

# RECRUITMENT INFORMATION

**Position:** Teacher of Design Technology and Art/Photography

**Start Date:** September 2026

**Salary:** MPS – UPS3

**Application Deadline:** Friday 19<sup>th</sup> June 2026, 4pm

**Interview:** Wednesday 24<sup>th</sup> June 2026

## Dear Candidate,

An exciting opportunity has arisen to join our flourishing Church of England 11–18 secondary school, serving approximately 1,250 pupils within a successful single-academy. Rooted in our Christian vision to *know, nurture and inspire*, we are committed to enabling every member of our community to flourish and experience *life in all its fullness* (John 10:10). We are proud of our inclusive culture, strong outcomes and ambitious approach to continuous improvement.

We are seeking a talented, enthusiastic, and inspiring Teacher of Design Technology and Art / Photography to join our friendly and successful department. This is an exciting opportunity for a passionate practitioner with strong subject knowledge to engage and motivate students, fostering creativity and a love of learning across both disciplines.

The successful candidate will be an innovative and forward-thinking teacher who is committed to delivering high-quality teaching and learning. They will play a key role in delivering a creative, ambitious, and engaging curriculum that supports students of all abilities to achieve their full potential. Teaching across a range of age groups, the post holder will nurture students' creativity, problem-solving skills, and technical expertise in both Art and Design Technology.

Working closely with colleagues within the department and across the wider school community, the successful candidate will contribute to the development of curriculum resources, enrichment opportunities, and whole-school priorities. They will create a stimulating and inclusive learning environment, demonstrate excellent classroom practice, and use effective strategies to ensure students make strong progress and achieve high standards.

We are looking for a teacher who:

- Is passionate, engaging, and committed to inspiring the next generation of creative thinkers
- Demonstrates excellent subject knowledge in Art, Photography, and Design Technology
- Delivers high-quality teaching that enables students to make accelerated progress
- Creates an inclusive and stimulating learning environment that promotes creativity and confidence
- Contributes positively to curriculum development and enrichment opportunities
- Works collaboratively as part of a supportive team

This post offers the opportunity to be part of a vibrant and supportive department, committed to excellence in teaching and learning.

Applications are welcomed from teachers with a wide range of experience, including Early Career Teachers (ECTs).

**Closing date:** Friday 19<sup>th</sup> June 2026, 4am

**Interview:** Wednesday 24<sup>th</sup> June 2026

Applications should be submitted via the Vacancies and Early Careers section of our website.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Helen Cairns', enclosed in a light grey rectangular box.

**Helen Cairns**

Headteacher

# **Teacher of Design Technology and Art/Photography**

## **About the Design Technology and Art Department**

Design Technology at The Bishops' Blue Coat Church of England High School is a forward-thinking, creative and ambitious department with a strong reputation locally and beyond. We are committed to providing students with exciting opportunities to develop practical skills, creativity, problem-solving, technical understanding and confidence as designers and makers.

The department delivers a high-quality curriculum across Key Stages 3, 4 and 5, encouraging students to think independently, respond to real-world problems and make effective use of modern design, manufacturing and digital technologies.

We are proud to be recognised as a Design and Technology Association Regional Hub, reflecting our commitment to collaboration, professional development and sharing best practice across schools.

The department has strong links with industry and external partners, ensuring that learning remains relevant and aspirational. Students benefit from enrichment opportunities including competitions, exhibitions, CAD/CAM projects and experiences that connect learning to real-world application.

We are seeking a colleague who will contribute positively to this culture of innovation, high standards and teamwork, and who shares a passion for inspiring young people through Design Technology, Art and creative subjects.

## **Responsible to**

Head of Department / Head of Faculty

## **Purpose of the Role**

To deliver high-quality teaching across Design Technology and Art/Photography, inspiring creativity, innovation and technical excellence. The postholder will enable all students to achieve their full potential through engaging, inclusive and challenging learning experiences, while contributing to the wider life and Christian ethos of the school, including its role as a Design and Technology Association Regional Hub.

## Key Responsibilities

### Teaching and Learning

- Plan and deliver engaging, well-structured lessons across KS3 and KS4 (KS5 where appropriate)
- Teach across a range of Design Technology and/or Art/Photography disciplines
- Develop students' creativity, independence and problem-solving skills through practical and theoretical learning
- Differentiate effectively to meet the needs of all learners, including SEND, EAL and high-attaining students
- Create a positive, inclusive learning environment with high expectations for behaviour and achievement
- Deploy support staff effectively to enhance student learning
- Promote literacy, numeracy and oracy skills across the curriculum

### Assessment, Progress and Outcomes

- Be accountable for the progress and outcomes of students within assigned classes
- Assess, monitor and report on student progress in line with school expectations
- Use and analyse data to track progress, inform planning and implement targeted intervention
- Identify and address underachievement through appropriate strategies
- Provide timely and constructive feedback to support student progress
- Set and monitor homework and independent learning tasks

### Curriculum and Department Contribution

- Contribute to the development, evaluation and refinement of schemes of work
- Support the delivery of a broad, ambitious and inclusive curriculum across DT and Art subjects
- Contribute strategically to departmental and curriculum development
- Maintain safe, stimulating and well-organised learning environments, including workshops and studios
- Ensure high standards of health and safety in all practical areas

## **Behaviour, Pastoral and Ethos**

- Implement school behaviour policies to ensure a safe and respectful learning environment
- Act as a Form Tutor (if required), supporting student wellbeing and development
- Promote the school's Christian ethos, values and inclusive culture
- Support students' spiritual, moral, social and cultural development

## **Enrichment and Wider School Life**

- Contribute to enrichment opportunities including clubs, trips, exhibitions, competitions and industry links
- Support activities connected to the school's role as a Design and Technology Association Regional Hub
- Promote creativity, innovation and cultural engagement beyond the classroom
- Play a full and active role in the wider life of the school

## **Professional Responsibilities**

- Fulfil the professional duties of a teacher in line with Teachers' Standards
- Demonstrate high standards of professionalism, including attendance, punctuality and adherence to school policies
- Engage in continuous professional development and appraisal
- Work collaboratively with colleagues, parents/carers and external agencies
- Undertake duties and attend meetings as required
- Contribute to online or remote learning where necessary
- Demonstrate a strong commitment to safeguarding and promoting the welfare of students, complying with all statutory requirements

## Person Specification: Teacher of Design Technology and Art/Photography

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status (QTS)</li> <li>• Degree in Design Technology, Art, Photography or a related subject</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach across multiple disciplines (DT and Art/Photography)</li> <li>• Experience of teaching at Key Stage 5</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful teaching experience at KS3 and KS4</li> <li>• Experience of planning and delivering engaging, effective lessons</li> <li>• Experience of assessment, tracking progress and using data to inform teaching</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of improving student outcomes</li> <li>• Experience of teaching at Key Stage 5</li> </ul>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• Strong subject knowledge across DT and/or Art/Photography</li> <li>• Understanding of effective teaching, learning and assessment strategies</li> <li>• Ability to differentiate for a wide range of learners</li> <li>• Ability to use and analyse data to monitor, evaluate and improve student outcomes</li> <li>• Knowledge of health and safety requirements in practical subjects</li> <li>• Experience of using CAD/CAM systems and digital design technologies</li> <li>• Ability to contribute strategically to curriculum and departmental development</li> </ul>	

	<ul style="list-style-type: none"> <li>• Strong organisational, communication and interpersonal skills</li> <li>• Ability to motivate and inspire students of all abilities</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Commitment to the school's Christian ethos and values</li> <li>• Passion for creativity and inspiring young people</li> <li>• High expectations of student achievement and behaviour</li> <li>• Ability to build strong professional relationships with students, staff and parents</li> <li>• Resilient, reflective and adaptable</li> <li>• Commitment to equality, inclusion and safeguarding</li> <li>• Flexible, proactive and able to use initiative</li> <li>• Willingness to contribute to the wider life of the school</li> </ul>	
<b>Professional Attributes</b>	<ul style="list-style-type: none"> <li>• Commitment to continuous professional development</li> <li>• Ability to work collaboratively as part of a team</li> <li>• Strong time management and organisational skills</li> <li>• Innovative and proactive approach to teaching and curriculum development</li> <li>• Ability to reflect on and improve own practice</li> </ul>	
<b>Values and Ethos</b>	<ul style="list-style-type: none"> <li>• High professional standards, integrity and adaptability</li> <li>• Commitment to the school's Christian ethos, enabling all to flourish</li> <li>• Ability to inspire motivate and build strong relationships</li> </ul>	

	<ul style="list-style-type: none"><li>• Drive and commitment to continuous improvement</li><li>• Calm, reflective and positive role model</li><li>• Commitment to safeguarding and promoting the welfare of young people</li><li>• Commitment to equality, diversity and inclusion</li><li>• Willingness to contribute to the wider life of the school community</li></ul>	
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### **Safeguarding Statement**

The Bishops' Blue Coat Church of England High School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful applicant will be subject to an enhanced DBS check and all relevant pre-employment checks.

## About Our School

### Our Vision

The Bishops' Blue Coat Church of England High School is an exciting place to be.

We know, nurture, and inspire our community to be the best version of themselves through a better understanding of the Christian faith, our core values, and a rich set of opportunities. Students achieve academically whilst growing personally and spiritually.

Through their engagement in society and beyond, our students make a positive difference through wise action, resilience, and a sense of responsibility.

Our community is enabled to live life guided by Jesus, to flourish and have “life in all its fullness” (John 10:10)

The Bishops’ Blue Coat Church of England High School is an excellent oversubscribed, high performing secondary school. Our aim is to know, nurture and inspire both students and staff through a strong culture of professional development, collaboration and high expectations.

Our values, rooted in the Church of England and interpreted for our community, shape an inclusive and aspirational ethos. Our curriculum is guided by clear principles of:

- **Wisdom, Knowledge and Skills**
- **Dignity and Respect**
- **Hope and Aspiration**

These underpin high-quality teaching and learning across the school.

Located close to the historic city of Chester, Bishops’ benefits from a well-established and continually enhanced campus and strong digital infrastructure, supporting an excellent learning environment. We have consistently high expectations of our students and work closely with families to help them succeed. Our seven-year journey culminates in a successful and growing Sixth Form, with students progressing confidently to ambitious next steps.

## How to Apply

Deadline for applications is Friday 19<sup>th</sup> June 2026, 4pm

Please complete a teacher application form (found on the Vacancies page on school website) along with a supporting letter (two sides of A4, size 12 font) and submit your application to [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk)

Link to Vacancies page: <https://bishopschester.co.uk/careers-vacancies/>

