

# Person Specification

## Teacher – Design Technology & Engineering

|  | <b>ESSENTIAL</b>  | <b>DESIRABLE</b>   |
|--|---|--|
| <b>QUALIFICATIONS</b>                    | <p>A degree, at least 2:1</p> <p>Qualified Teacher Status, with subject specialism(s) related to the area of responsibility</p> <p>Ability to teach across the full 11-18 age range</p>   | <p>Further professional qualifications related to CAD/CAM</p> <p>Appropriate in-service training/CPD</p>   |
| <b>PREVIOUS EXPERIENCE</b>               | <p>A track record of success in learning and teaching of Design Technology and Engineering across KS3, KS4 &amp; KS5</p> <p>Involvement in</p> <ul style="list-style-type: none"> <li>• Contribute to the production of SOW and lesson plan development.</li> <li>• Experience of teaching all specialisms of Design Technology.</li> </ul>   | <p>Involvement in curriculum initiatives and extra-curricular developments.</p>  |
| <b>PROFESSIONAL COMPETENCE</b>           | <ul style="list-style-type: none"> <li>• A knowledge of curriculum developments and opportunities.</li> <li>• Ability to articulate characteristics of effective teaching and learning with evidence of good practice</li> <li>• Good classroom management technique</li> <li>• Knowledge and understanding of effective assessment and its contribution to learning and progression</li> <li>• Understanding and experience of raising attainment strategies and improvement planning at a departmental level</li> <li>• The ability to use data to evaluate student performance and take effective action on the basis of this data</li> <li>• Excellent communication and organisational skills</li> </ul> | <p>Knowledge and understanding of current Teaching &amp; Learning issues relevant to the needs of students in a community Academy</p> <p>Able to express a vision for subject development</p> <p>Able to use new technologies within classroom teaching.</p> |
| <b>LEADERSHIP AND PERSONAL QUALITIES</b> | <p>A person who:</p> <ul style="list-style-type: none"> <li>• Is committed to an ethos of high standards, personal fulfilment and academic success</li> <li>• Has a capacity to inspire through a love of teaching</li> <li>• Has an ability to relate well to the whole community</li> <li>• Has energy, stamina, resilience and determination</li> <li>• Has a genuine commitment to equal opportunities and inclusion</li> </ul>   | <p>Involved in educational developments beyond what is required</p> <p>Eager to acquire further skills and career enhancement</p>  |
| <b>MANAGEMENT SKILLS</b>                 | <ul style="list-style-type: none"> <li>• An ability to establish positive and sensitive interpersonal relationships within the community</li> <li>• An ability to be a team player</li> <li>• An ability to plan time effectively and meet required deadlines</li> </ul>  | <p>An awareness of whole Academy issues</p> <p>An understanding of accountability</p> <p>Eager to acquire further skills and career enhancement</p>  |