TEACHER OF DESIGN TECHNOLOGY EMPLOYEE SPECIFICATION

Essential	Desirable	Evidence
Experience: **(Teaching practice or as a qualified teacher)** • Teaching experience at secondary level. • Planning and assessing pupils' work at various levels.	• KS4 examination groups. • Performing the role of the form teacher. • Teaching pupils with special educational needs.	• Letter • Application form
Qualifications: • Qualified teacher status. • Degree level qualification.		• Application form • Certificates
Specialist knowledge: • Detailed subject knowledge. • Detailed knowledge of National Curriculum Orders for Design Technology. • Key issues in the teaching of Design Technology. • Effective teaching practices, including differentiation.	• Relevant research and national inspection evidence. • Familiarity with the SEN Code of Practice. • The place of Design Technology in the wider curriculum.	• Letter • Interview
Competencies: • Good teaching skills. • Good communication skills. • Good interpersonal skills. • The ability to work as part of a Design Technology team. • ICT skills.	• Administrative skills. • Skills in mentoring pupils.	• Reference • Interview • Letter
Others: • An educational philosophy which values equal opportunities and the importance of the individual. • A willingness to be self-critical and a desire for self-improvement. • Self-motivation. • Adaptability. • A sense of humour.	• A range of interests and activities both inside and outside school. • A commitment to extra-curricular activities. • Awareness and interest in vocational aspects of the curriculum. • An innovative and creative person.	• Letter • Interview • Reference