



Teacher of Design & Technology

(Specialism in either Design Technology or Food and Nutrition)

Candidate Pack

Closing date: Friday 24th March 10am

Interview date: Thursday 30th March



COMPASSION AMBITION TEAMWORK



A Very Warm Welcome

Welcome to Chulmleigh College and thank you for requesting this pack.

The successful candidate will be joining the College at a point where five years of growth has been stabilised and secured: in September every year group will be fully subscribed. Our reputation across Devon is such that we are the chosen school



for many families who live a great distance outside our designated transport area. This is because they like the way we operate as a school; valuing tradition and concentrating on ensuring pupils achieve highly and behave very well. Those visiting the school always comment on how well-mannered our pupils are.

Colleagues like this school because it is one in which they can concentrate on teaching the subject they love, as opposed to spending time dealing with difficult behaviour, poor resourcing or incongruent demands.

We are seeking to appoint an ambitious, talented and inspiring classroom practitioner to teach Design and Technology with a specialism in either Design Technology or Food and Nutrition across all ability groups in KS3 and KS4.

This exciting post is suitable for an experienced teacher or a highly motivated early career teacher wishing to join a team of specialists who ensure a high standard of teaching, learning and achievement. We are looking for candidates with excellent subject knowledge and the ability to inspire and motivate our ambitious and hardworking pupils.

Good behaviour, hard work and excellent manners are at the heart of our school and we welcome applications from candidates who share our values and approach. This is a great school to teach in.

Michael Jonnon

Michael Johnson Executive Headteacher Chulmleigh College CEO Chulmleigh Academy Trust







We are looking for someone who:

- has a clear and good understanding of current educational issues, theory and practice, with particular regard to Technology teaching.
- can create a happy, challenging and effective learning environment.
- is willing to be involved in, and committed to, all aspects of school life.
- has evidence of being at least a good teacher.
- has a willingness to learn and develop new skills.
- can demonstrate consistent and effective planning of lessons to meet pupils' differing learning needs.

ENGAGING CHILDREN IN LEARNING



About Our School

Chulmleigh College is a successful and ambitious rural secondary school with a strong reputation for high standards. The progress of our pupils is consistently amongst the best in the region. In 2022 our Progress 8 Figure of +0.83 placed us in the top 3% of schools nationally.

The College was totally rebuilt a few years ago, with the completed buildings opening in 2017. Numbers have grown substantially in recent years, from 500 to the current roll of 750, and most year groups are oversubscribed; due to both our excellent reputation and the College's successful transport service, which brings in approximately 25% of our pupils from outside the school catchment area.

We aim to create ambition and inspiration and want our young people to achieve all that they can in a safe, caring and well-disciplined environment. We commit ourselves to providing a learning experience which ensures high challenge, inspires, and provides both the range of qualifications and the start in life which will last forever. We aim for our young people to have the foundation and independence they need to make the progress they are capable of, building resilience for their future lives.

As a school we value courtesy, hard work and respect, and set high standards of behaviour; promoting self-discipline, resilience, responsibility and working together as a community.

We offer a broad and rich curriculum, enhanced by excellent extra-curricular activities; our outdoor education in the form of Ten Tors and Duke of Edinburgh is particularly strong. As well as having high academic achievement, we also have a proud record in sport, music, drama and art.

Our pupils read an astonishing amount of literature and develop themselves by making the most of the array of opportunities available. This is all possible because teaching and support staff create the best opportunities for our pupils. We are very proud of our team, who work hard to make our school a happy place where we learn together in a formal, warm environment. We are also proud of the excellent relationships we have with our pupils, families and friends within the community.

Chulmleigh is a Saxon hilltop market town in North Devon, near the Mid Devon border. It lies near the banks of the Little River Dart, and is surrounded by rolling hills, woods and farmland. With Exmoor and the North Devon coast to its north, and Dartmoor and the city of Exeter to its south, Chulmleigh is in a beautiful part of the county and is easily accessible from all other areas.



Our Values

Every child matters

We are child-centred. The learning and progress of every child is of ultimate importance to us.

We adopt a holistic approach to education valuing academic and personal and social development.

Positive relationships

To learn and work together we consider positive relationships, which demonstrate respect and empathy and contribute to outstanding outcomes and community cohesion.

Improving life chances through learning and achievement

We know and understand that education contributes significantly to the future life chances of young people. We aim to give all young people a good educational base that enables them to make future options in their life and career pathways.

Integrity

We consider integrity to be a fundamental basis on which we can provide outstanding education. Integrity permeates our culture and offers a moral framework. We aim for unity and consistency and to act with genuineness.

Feeling safe

Every person in our schools has the right to feel safe. We know when pupils feel safe, they learn better and are happier.

We do not tolerate bullying.

WE GIVE NOTHING BUT OUR BEST



The Chulmleigh College Creative Technologies Department

The Design and Technology and Food and Nutrition subjects form part of our Creative Technologies Department alongside Computer Science. Under the leadership of our Head of Creative Technology, Mrs Jones, the department coordinates subject-specific programmes of study for each area, but with opportunities for collaboration and cross-curricular links across the three subjects. This approach has brought teaching staff together that would otherwise be working in isolation, offering support, challenge and opportunities for professional development.

Each of the subjects within Creative Technology have a curriculum allocation of one hour per week in Key Stage 3. The uptake of GCSE Food (Edexcel) and GCSE DT (Edexcel) is strong, with Computer Science offered at GCSE level to a smaller number of pupils. The department is housed in the most recent phase of our school rebuild, with excellent facilities and access to ICT. In addition to the teaching staff, the department are supported by a Technician allocation of 1.5 fte.

Examination outcomes in the department have been consistently high, with the 2022 Progress 8 Score for DT +0.42, Food and Nutrition +0.53 and Computer Science +1.08. The progress and performance of pupils within the department is consistent with the high academic standards of the school as a whole.

There is a friendly and professional culture within the department, with colleagues taking the opportunity to spend time together on a regular basis to share ideas, support progress and to have a regular departmental lunch.



JOB DESCRIPTION

Job Title: Teacher of Design & Technology (specialism in either Design

Technology or Food and Nutrition)

0.6 fte, fixed term, required from 1st September 2023 to Status:

31st August 2024

Job Purpose (including main duties and responsibilities)

4. It is essential that the successful candidate should have a broad view of the curriculum and, as far as possible, have experience of teaching full range of ability.

MAIN ACCOUNTABILITIES

A Teacher of Design and Technology should be a well-qualified teacher. They should be committed to developing the College's provision for study in their subject for all pupils throughout their time at the College, and be able to respond effectively to

To teach Design and Technology at Key Stage 3 and Key Stage current issues concerning the curriculum, development and upto-date teaching methods. They would be expected to promote clubs and activities in this area of the curriculum.

MAIN TASKS

Design and Technology teachers will undertake duties in accordance with the School Teachers Pay and Conditions documentation and are responsible to the Executive Headteacher and Head of Department for the following:

Ensuring that all teaching takes place within the

COMPASSION AMBITION TEAMWORK



framework of the College aims.

- 2. Setting objectives, preparing schemes of work and good quality learning materials appropriate to the needs of individuals.
- 3. Using a variety of teaching and learning techniques, to include class discussion, question and answer, group and individual simulation and re-enforcement, brain-storming, resource based learning, practical and experimental work, modelling, I.T. etc.
- 4. Using a variety of teaching and learning aids to include PowerPoint, film strips and interactive whiteboards, audio and video, I.T., curriculum support centre etc.
- 5. Establishing, assessment criteria within the framework of College policy as well as maintaining appropriate records.
- 6. Setting and marking class and homework within the framework of team College policy.
- 7. Keeping a class register and associated records. Inputting pupil performance data to SIMs.
- 8. Ensuring the safety of pupils at all times to include not leaving classes unattended, maintaining order and control, vigilance during practical lessons, escorting pupils to assemblies or out of buildings during evacuation, punctuality when on duty, invigilation etc.
 - 9. Setting work when absent.
- 10. Ensuring high standards of pupil work and behaviour in the classroom and adjacent corridors, to include high quality displays.
- 11. The identification of under-achieving pupils and the development of appropriate strategies to meet their needs.

12. Completion of such other duties or development work which may from time to time arise.

LOCATION

The post holder may be required to work at any school which is currently within or in the future joins the Chulmleigh Academy Trust chain of academies, either on a temporary or permanent basis according to the operational needs of the Trust.

This document outlines the duties required of the post-holder for the time being to indicate a level of responsibility. It is not a comprehensive or exclusive list and from time to time duties may be varied which do not change the level of responsibility or the general character of the job.





WE GIVE NOTHING BUT OUR BEST



Teacher of Design & Technology

	ESSENTIAL	EVIDENCE	DESIRABLE	EVIDENCE
Qualification Knowledge and	 To have QTS Evidence of participation in relevant CPD ICT confident and competent Understanding of safeguard- 	AF AF/R AF	Evidence of participation in child protection/safeguarding children training Use of emerging	AF/R
understanding of the Curriculum	 ing and child protection procedures A clear and good understanding of current educational issues, theory and practice, with particular regard to Technology teaching 	AF/I/R	technologies in the classroom	
Teaching skills	 Evidence of being at least a good teacher An understanding of how to use assessment to inform planning for good teaching and learning Demonstrate consistent and effective planning of lessons to meet pupils' differing learning needs Evidence of good classroom management skills Create a happy, challenging and effective learning environment Involvement and commitment to all aspects of school life 	AF/I/R I I/R I/R AF/I/R AF/I/R	The ability to use ICT effectively to engage pupils Experience of training other colleagues Experience of working with and/or developing links with parents and/or the wider community	AF/I/R AF/I AF/I/R
Personal qualities	 A willingness to learn and develop new skills Team player Robust Goes the extra mile 	I I I		





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How to Apply

Please complete the online application form available here.

A tour of Chulmleigh College will be arranged as part of the interview schedule.

Status: Part time (0.6 fte), fixed term contract from 1 September 2023 to 31 August 2024, pending review.

Closing date: Friday 24th March 10am

Interview date: Thursday 30th March

Start date: September 2023

If you have any questions please email: personnel@chulmleigh.devon.sch.uk or call 01769 580215.

Chulmleigh College, Chulmleigh, Devon, EX18 7AA



Academy staff photo taken at a recent inset day.



