

HARTFORD CHURCH OF ENGLAND HIGH SCHOOL

PERSON SPECIFICATION: TEACHER OF DESIGN & TECHNOLOGY

	ESSENTIAL	DESIRABLE	EVIDENCE
EXPERIENCE	GCSE teaching	- Ability to teach Art - Ability to teach all aspects of D&T	- Letter - References - Interview
QUALIFICATIONS	Qualified Teacher Status		- Letter - References
PLANNING, TEACHING & CLASS MANAGEMENT	- Record of successful teaching - Ability to motivate, inspire and involve all students in their learning - Plans teaching to achieve progression in student learning - Is able to identify and plan for differentiation - Makes effective use of assessment information on student attainment - Has high disciplinary standards and good behaviour management skills		- Letter - References - Interview
SPECIAL APTITUDES	- Outstanding communication skills – verbal and written - Desire to engage in subject specific CPD - Excellent user of ICT - A commitment to, and understanding of, the wider aspects of student development, including tutoring and PSHE	- Willingness to teach in related subject areas - Willingness to lead and participate in Extra Curricular activities	- Letter - References - Interview
INTERPERSONAL SKILLS	- Inspirational - Ability to forgive and move on - Ability to challenge and support - High expectations - Firm but fair - Team worker - Good under pressure - Excellent attendance - Flexible - Excellent personal organisation - Drive and enthusiasm - Sense of humour		- Letter - References - Interview