



Essential:	Desirable:	Assessed by:
Experience and qualifications		
 Good honours graduate with qualified teacher status A successful teaching record as either a trainee or experienced teacher Experience of teaching at Key Stages Three and Four DBS clearance at enhanced level 	 Experience of teaching at KS5 Successful experience as a form tutor Qualification in DT Health and Safety 	Application form Certificates References
Knowledge and understanding:		
 A thorough understanding of a teacher's role in safeguarding young people Strong subject knowledge, including knowledge of the National Curriculum and Key Stage Four specifications Good understanding of the features of strong classroom practice, including evidence-informed teaching Understanding of strong summative and formative assessment practices 	 Knowledge of KS4 and KS5 vocational specifications 	Application form Interview References
Skills and abilities:		
 Ability to learn and to receive feedback positively Ability to establish positive working relationships with a variety of stakeholders, including students, their families and colleagues Ability to plan strong lessons Ability to communicate effectively in conversation and in writing Ability to be an effective form tutor 	Potential for further progression	Application form Interview References
Personal qualities and values:		
 A passion for helping young people to develop their understanding and experiences to reach their full potential Willingness to develop new skills and consider new approaches to teaching and learning Commitment to working as part of a team, including the sharing of successful teaching and learning strategies Enthusiasm for and enjoyment of teaching Willingness to contribute to extra-curricular activities Honesty and integrity 	Desire to create new processes and practices to raise standards	Application form Interview References