

King Edward VI Handsworth Wood Girls' Academy

Post Title:	Teacher of Design Technology	Salary Grade:	MPS/UPS	
Location:	KEVI HWGA	Salary Range:	MPS/UPS	
Faculty:	Design Technology	Weeks:	Full time	
Responsible to:	Head of Design Technology	Hours:		
Criteria	Essential	Desirable		Assessment Method
Qualifications and Knowledge	 Qualified Teacher Status A good degree in related subject 	 Evidence of study beyond degree Commitment to professional development Leadership development 		Application
Experience	 Successful experience of teaching at KS3, KS4 and preferably KS5 Experience of teaching all three Science specialisms at KS3 and KS4 Proven record of raising attainment and progress for all learners Experience of promoting positive behaviour Excellent subject knowledge Effective pedagogical strategies Understanding of curriculum and assessment developments Experience of leading enrichment and/or extracurricular activities 	 Ability to teach other subjects Evidence of improving teaching and learning through the development of schemes of work, resources and collaborative planning. Understanding of national issues 		Application / Interview
Skills and Standards	 Can represent the school in a style commensurate with its ethos and expectations and lead by example Able to prioritise, plan and organise Set high expectations which inspire, motivate and challenge pupils Promote good progress and outcomes by pupils 			Application / Interview

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	 Demonstrate good subject and curriculum knowledge Plan and teach well-structured lessons Adapt teaching to respond to the strengths and needs of all pupils Make accurate and productive use of assessment Manage behaviour effectively to ensure a good and safe learning environment Communicate effectively and professionally with all stakeholders 	
Characteristics and Competencies	 Excellent inter-personal and communication skills to support variable and different staff and student needs. A team player Make a positive contribution to the wider life and ethos of the school Reliable, trustworthy and loyal. Able to think creatively to anticipate and solve problems. Ability to work and cope under pressure, prioritise where necessary and work to deadlines. Resilience, commitment and perseverance through challenges. 	Application / Interview