**Teacher of Design & Technology**

**Salary: M1- UPS3, £31,360 – £49,084**

**Working hours: Full time, all year**

**Contract type: Permanent**

**Start date: Sept 2025**

Be part of something extraordinary. Inspire Excellence.

Are you ready to join one of the most exciting and high-achieving schools in the region? Do you want to be part of a Design & Technology department that is on a transformative journey, with cutting-edge curriculum and ambitious aspirations? If so, Madeley School is the place for you.

This is a rare opportunity to join a school that has been hailed as a beacon of excellence. Our recent Ofsted inspection (Feb 2025) was nothing short of phenomenal, with inspectors blown away by the exceptional standards of teaching, leadership, and student achievement.

**Why Madeley?**

* One of the top-performing schools in Staffordshire - our GCSE results are exceptional, with Maths ranked number 1 in the county and overall Progress 8 scores significantly above the national average.
* Oversubscribed and thriving - Madeley is the number one school of choice in the region, receiving 299 applications for September 2025, with 190 as first-choice preferences.
* An electrifying culture of excellence - students cannot speak highly enough about their school; they are inspired, ambitious, and driven to succeed.
* An expertly crafted and engaging curriculum - our curriculum is described as "ambitious, immersive, and designed to excite and engage pupils", ensuring hands-on, real-world experiences.
* Innovative and forward-thinking leadership - our self-evaluation was described as "pinpoint accurate", our approach to teaching "exemplary", and our relentless drive for success embedded in every decision we make.
* A school that feels like home - students feel safe, valued, and driven to exceed their own expectations, supported by a team that goes above and beyond every single day.

We are seeking an exceptional and motivated Teacher of Design & Technology who is ready to make a real impact in a department with huge potential. This is your chance to shape the future of D&T at Madeley, working with state-of-the-art facilities and a highly engaged student body. We are particularly interested in candidates with a specialism in at least one of the following areas

* Timbers
* Metals
* Polymers

The successful candidate will have a strong understanding of all three areas at Key Stage 3 and full competency in workshop management, ensuring students receive the very best practical learning experiences.

This role is ideal for:

* Experienced teachers looking for an opportunity to be part of an exciting transformation.
* Early Career Teachers (ECTs) eager to join a school with unrivalled support and mentorship.

**What We Offer**

* An inspiring, high-achieving school where students love to learn and are thriving in their education.
* A department with fresh energy - new leadership, exciting industry links, and a clear roadmap to success.
* Unparalleled professional development through the Shaw Education Trust, including:
* Nationally accredited leadership training (NPQH, NPQSL, NPQML).
* Specialist subject networks and mentorship from Ofsted Inspectors and HMIs.
* Opportunities to work across the Trust as a Professional Advocate.
* A culture of innovation and excellence - we have a "relentless drive for improvement", and the sky is the limit.

**We want an educator who is:**

* Passionate about inspiring the next generation in Design & Technology.
* Creative and able to bring cutting-edge innovation into the classroom.
* Highly skilled in their specialism, with confidence in workshop management.
* A team player who thrives in a collaborative, high-achieving environment.
* Committed to continuous professional development and personal growth.

**Why Join Us Now?**

While we recently welcomed Ofsted into our school (Feb 2025), their visit only confirmed what we already knew - Madeley is a school of excellence. With inspection pressures behind us, our focus is firmly on continuing to deliver an exceptional education, driven by an unstoppable culture of ambition and success.

Join Us!

This is your chance to be part of something truly special. If you’re ready to inspire the next generation, work in an outstanding school environment, and be part of a high-performing, innovative team, then we want to hear from you!

Take this opportunity to be part of an inspiring journey - where your expertise, passion, and innovation will make a lasting impact!

Madeley School is an academy within the Shaw Education Trust. The Trust is led by an Executive Leadership Team steeped in school leadership and improvement experience: www.shaw-education.org.uk. They are committed to the continued professional development of all members of staff and the sustained successful performance of all its academies.

Our relentless focus on ensuring the highest academic standards has placed us amongst the top performing schools in the area based on sustained improvement.

***We strive to keep our core values at the heart of all we do on our collective mission of inspiring excellence***

In addition to providing the highest quality teaching for successful learning in lessons, we are passionate about providing excellent enrichment opportunities beyond the classroom, so that all of our students have a rewarding and enjoyable time with us as they develop their interests and talents.

A positive growth mindset underpins our approach to developing a learning culture where effort, resilience and learning from our mistakes are seen as the key to unlocking outstanding attainment.

Candidates who are interested in the post are more than welcome to contact the school for an informal discussion or arrange a visit to the school, please contact us on Tel:01782 987800. For further information on Madeley School please visit our website at [www.madeleyschool.org](http://www.madeleyschool.org)

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

In our secondary schools, we pride ourselves on our innovative approach to curriculum design, to ensure all our schools have breadth and ambition for all students, regardless of their starting points and barriers. Standard curriculum models don’t always engage all students, so we constantly seek to innovate and provide better opportunities to develop both knowledge and skills for life. We want our students to believe their curriculum is bold, exciting, purposeful, and ultimately leads to something meaningful for them. Some examples of our innovation include moving towards an extended school day, to provide a world class enrichment programme and more opportunities for essential skills like reading and cultural capital. We are also introducing vocational and technical pathways, which run through the normal

school curriculum but attract support from leading employers and universities to develops work-readiness in our students, so that they can progress onto T Levels and apprenticeships.

We are currently at an exciting point in their evolution, with collaboration at the heart of our collective endeavour. We don’t operate in silos: we value the power of the pack and strive to collaborate as a collective, ensuring no school or colleague is left behind. We are currently co-constructing an aligned curriculum across all EBacc curriculum subjects,

to create a world class curriculum, rich in powerful knowledge and skills. This is driving up standards through the sharing of the very best practice, whilst allowing each school sufficient flexibility for autonomy to do what is right for their local context. A by-product of this approach has been the reduction in planning workload for colleagues, meaning they can spend more time on the things that matter and fostering strong relationships with pupils and delivery of the curriculum.

As a group of schools, we take an evidence-informed approach to developing the quality of our teaching and learning, learning from research and best practice in the sector. We value a non-hierarchical, supportive approach to developing great teachers. As a people-focused trust, we consider the professional development of our staff as a fundamental responsibility. Where any schools face any barrier, it has the mutual support of the others in sector to call upon for subject specific or general support, all facilitated by a group of servant leaders at trust level. Our Heads meet regularly and genuinely support each other in a non-competitive environment. We have team of directors with vast experience at headship, senior and middle leadership levels and our team of subject directors are supporting

subject staff across the trust to design and deliver the very best curricula, providing subject specific pedagogical support.

Our secondary schools are currently driving ‘PedTech’ across the sector: we believe teaching and technology should go hand-in-glove and are passionately committed towards providing a fully digitally enhanced curriculum. We are very close to achieving full 1:1 device delivery and are sprinting towards better use of iPads in lessons to enhance the experience and learning.

Please visit our Careers site for more information on Madeley School on [Madeley School Career Site (schoolrecruiter.com)](https://madeleyschool.schoolrecruiter.com/)

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Description automatically generated Or click the QR Code to see all vacancies with Madeley School

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Colleagues within the Trust benefit from:** Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**Madeley School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline: 9.00am Friday 21st March 2025**

**Interview date: TBC**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.