

Paxman Academy

Person Specification Classroom Teacher

Qualifications & Experience	Essential	Desirable
Qualified Teacher Status		✓
Teaching within the subject area in Key Stages 3 and 4	✓	
Professional Knowledge and understanding	Essential	Desirable
Knowledge of the National Curriculum for their subject	✓	
Willingness to keep up to date in subject knowledge and national developments.	✓	
Knowledge of Health and Safety procedures and their application.	✓	
The ability for further career progression within the teaching profession		✓
Commitment to safeguarding and child protection.	✓	
Abilities and Skills	Essential	Desirable
Ability to plan and teach effectively using a variety of strategies	✓	
Excellent interpersonal skills with both adults and children	✓	
Willingness and ability to work as part of a team	✓	
Ability to communicate effectively both verbally and in writing	✓	
Competence in the use of Information and Communication Technology	✓	
Ability to prioritise and organise own work	✓	
Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines	✓	
To be flexible, energetic, adaptable and have the ability to use initiative	✓	
Identify and develop opportunities	✓	
High aspirations and expectations for their students and themselves	✓	
Committed to raising standards and continuous improvement	✓	
To be dedicated to the success of the students, their teams, the school and themselves	✓	

Personal	Essential	Desirable
Committed to personal development		✓
Willingness to contribute to other areas of school life		✓
Carry out professional duties in a positive, helpful and courteous manner	✓	
Enjoy working with young people	✓	
To have a 'can do' philosophy	✓	