



ST CUTHBERT'S RC HIGH SCHOOL

JOIN OUR TEAM

Candidate Information



ST TERESA
of **CALCUTTA**
Catholic Academy Trust



DIOCESE of SALFORD



Dear Candidate

Thank you for considering joining our Trust and the incredible team at St Cuthbert's RC High School

We would like to share with you our career opportunities and exciting future plans within St Teresa of Calcutta Catholic Academy Trust, part of the Salford Diocese.

We are offering a range of opportunities for the current and next academic year and encourage you to join us at a time of exciting growth and change across the Trust.

Whether you are a newly qualified teacher, an experienced teacher or a teacher returning to your profession, **we are waiting to hear from you.**

Whether you are highly ambitious, aiming for leadership or comfortable in your classroom, **we are waiting to hear from you.**

If you have a passion to inspire, nurture, promote self-belief and develop our children and young people so they can fulfil their potential, **we are waiting to hear from you.**

St Teresa of Calcutta Catholic Academy Trust (STOCCAT) places proactive, supportive and innovative leadership at the heart of everything we do. We support our colleagues to provide inspirational and motivational teaching to our pupils to deliver our mission to Make Christ Known and Making Lives Better.

St Cuthbert's became part of the Trust in 2023 and we are looking forward to the benefits and development opportunities working within the Trust brings to our colleagues and our pupils' experience within the school. The Trust is growing rapidly, aiming for a total of 68 schools by 2030. Now is the time to join us during this exciting period of change and growth, that provides a unique opportunity for career progression across the Trust footprint of Primary and Secondary Catholic Schools within Greater Manchester.

Whilst our children and young people are at the heart of our Catholic ethos, this cannot be achieved without investing in the professional growth and personal wellbeing of our staff. We love and value our children and young people and we will do all we can to enable them to become successful. The children and young people in the St Cuthbert's deserve to be taught by a diverse team of committed and passionate people so that together we can Be the Best that We Can Be. **We hope you will be one of those people.**

Mr C Foley
Catholic Senior Executive Leader

Mr D Conlon
Chair of Governors

Mr D Shields
Headteacher



**MAKE CHRIST *known*;
MAKING LIVES *better***



A welcome from the Headteacher

I am proud to be the headteacher of St Cuthbert's: a vibrant, diverse, and innovative school serving the Catholic and wider community of Rochdale. While many of our staff and students are Catholic, we also have many from other faiths and welcome everyone who shares our values and ethos regardless of their religious denomination.

Our faith is our inspiration, and we aspire for all members of our community to 'Be the best that we can be in everything that we do'. To achieve this, we provide a truly holistic education for all our students. We focus on delivering an excellent and rapidly improving academic experience for all. We also place a major emphasis on other key aspects of growth and education. This includes personal development, spirituality, physical and mental wellbeing, social development and citizenship.

Our curriculum has been designed to match the needs, interests and aspirations of our community. It is broad and balanced and intended to support and prepare students with their lifelong learning. We want our students to be successful, creative, engaged learners. We want their curriculum experience to prepare them for the next phase of their lives and to give them genuine choices and opportunities to do whatever they want in life.

Our pastoral care is based upon our core values of Catholic, Aspiration, Respect, Excellence. We teach all of our students our values and ensure they are treated and cared for.

Through our interaction with students, we hope to help them become the kind of citizens who make a positive contribution to society and are a credit to themselves, their families and to St Cuthbert's.

Thank you for your interest in our school, and we hope that you will join us on our journey as we continue to improve the life chances of the young people and the community that we serve.

Best wishes



David Shields

Headteacher



Welcome from the Chair

A very warm welcome to the community that is St. Cuthbert's R.C. High School in Rochdale. As Local Governing Body Chair, I thank you for the interest you have shown in joining our community and becoming part of the lives of the young people who attend our School. The Local Governing Body is very ambitious for the School to continue on its journey of improvement and progress, in order to enhance the life chances of the students who attend our School. The Local Governing Body is determined to continue to enhance our provision and guarantee the upward drive that already characterises the current journey of the School. The Local Governing Body will be delighted to welcome you if you share the vision for our School and want to help our students to think and say that they can "Be the best that we can be, in everything that we do".

Thank you for your interest in St. Cuthbert's and should you decide, for your desire to become part of our community.

Mr David Conlon

Local Governing Body Chair



OUR SCHOOL MISSION

*"The Lord God requires of us
that we should help others whenever we can, always make the right choices
And be the best that we can be In everything that we do."*



How to Apply

- ❖ We appreciate that moving to a different school is a considered decision and to help you on this journey. St Cuthbert's will be happy to welcome you to visit the school, you can do this by contacting Louise Brown, Headteacher's PA on 01706 647761.
- ❖ Please send any queries you have about the application process to recruitment@stcuthberts.stoccat.org.uk.

We will look forward to your application via our website <https://www.stoccat.org.uk/>

Our Mission Statement and Values

Our Mission

Our Trust Mission is simple, it is to make Christ known, making lives better for our communities, our children and young people.

One of Hope

Collectively, we will not be defined by what has been before us, but by a belief in the possible future we will build together. By offering our children, our staff and our schools opportunities to grow and flourish, we make aspiration and ambition a reality. Our people are relentlessly hopeful and fiercely ambitious. We will always reach for that which seems to be just out of our grasp.

One of Courage

As a community, we will not shy away from taking decisions that will help and support our communities to thrive. If it is the right thing to do then we will be brave in our actions. As a truly Catholic organisation this courage will be most apparent in how we support the most vulnerable.

One of Innovation

Together, we will never cease from pursuing new ideas and best practice that will prepare our children and young people for the world that awaits them. A world which they will shape and change

WORKING WITH US

We nurture and encourage all our people to develop and grow personally and professionally, **providing career and leadership progression opportunities** across the Trust. We will invest in our people and financially recognise additional responsibilities

We look after our people and have an effective **Employee Assistance and Occupational Health Programme** to proactively support their physical and mental health and wellbeing.



We are considerate and provide **paid leave** for family and personal circumstances.

We include all people within our communities and the wider community by supporting and caring for each other.

We recognise people have differing circumstances and we offer **part-time and flexible working opportunities**.

We want the very best people, and we may discuss potential **financial incentives** with outstanding candidates and in particular for roles where there is a shortage.

We acknowledge our people are our success and make Our Pupils, Our School and Our Trust, **Make Christ Known and Making Lives Better**.



ST TERESA
of CALCUTTA
Catholic Academy Trust



"THE BEST THAT WE CAN BE"

All of our students have gifts and talents that we always look to develop and celebrate. Securing a 'good with outstanding features' judgement from the Diocese of Salford, demonstrates our commitment to ensuring our students leave St Cuthbert's with the skills, qualifications and confidence that they need to success in their choice of further education or employment.

We recognise that many of our students are gifted in many different ways and it's not just in the classroom where achievement flourishes. We come together regularly as a school community to recognise and reward students for all they achieve and the positive contributions they make to our school.

SUPPORTING THE WHOLE CHILD

At St. Cuthbert's we pride ourselves on the excellent quality of our pastoral care. All staff are committed to supporting and caring for our students to ensure they are safe, happy and successful. We have an excellent pastoral system with Form Tutors being the focal point of contact in our partnership with parents. Each student is assigned a Form Tutor who sees the student every morning and is a consistent point of contact, taking responsibility for the student's pastoral wellbeing.

Good behaviour and achievement are recognised through our rewards system and we regularly celebrate students who live out our four core values of Catholic, Aspiration, Respect, Excellence.

A culture of respect is actively promoted in our school. Our anti-bullying policy establishes the right for every child to feel safe and confident, making it clear that any deliberate behaviour that upsets or distresses another student will not be tolerated. Trained Peer Mentors play a crucial role in helping our younger students settle into 'The St Cuthbert's Way' acting as 'buddies' around the school.

We are committed to preparing our students to become healthy, responsible and mature young people of the future. Our students are positive role models who are actively involved in, and consulted with, regarding all key aspects of their learning.



A PLACE YOUNG PEOPLE ARE CHALLENGED AND INSPIRED

The curriculum at St Cuthbert's provides ambitious educational opportunities for all members of our community. The curriculum equips our students with the knowledge, skills and personal characteristics they need to flourish as literate, articulate, global citizens, who fulfil the Catholic Mission to bring about the Common Good.

St Cuthbert's RC High School prides itself on upholding the dignity and worth of all children within school, therefore the enrichment programme allows all students of God to have an equal opportunity in life. The enrichment programme aims to develop a sense of belonging to "Our School" for all students whilst developing students' cultural capital and character education.

The aim of St Cuthbert's Enrichment programme is to help students to develop their interests and abilities, provide valuable learning experiences outside their academic studies and promote independence and interpersonal links with students in other years. The enrichment programme has been designed to support students develop the essential skills they will need to progress onto higher education and employment.

We offer a range of enrichment activities across the school, from sport enrichments such as football, to academic enrichments such as Debate Mate as well as STEM enrichments such as Robotics and STEM club.

GROWING IN FAITH

Our School's Mission Statement challenges every member of the St. Cuthbert's community to be the best that we can be. This not only means to be the best we can be academically but also to be the best that we can be spiritually. As a Catholic community, we believe that every person is created in the image and likeness of God and has a unique God-given purpose. As such, it is our duty as a Catholic School to ensure that all our students are given every opportunity to recognise God in themselves, identify what their divine purpose is and become the very best versions of themselves.

At St. Cuthbert's, students are given every opportunity to grow spiritually, develop their moral purpose and be the reflection of God's image in the world today. Students are invited to pray daily, attend Mass regularly, take part in religious retreats and days of reflection, become Student and Junior Chaplains and Caritas Ambassadors, work with local and global charities such as Caritas, Mary's Meals and CAFOD.



All of these opportunities serve to develop each student to be the spiritually aware, well-rounded individual they were created to be and help them to become global citizens who strive to bring about the Common Good.





AN INCLUSIVE SCHOOL FOR ALL

Our SEND team ensure that all students' individual learning needs are catered for. The specialist, knowledgeable and experienced team work alongside students, parents, carers, staff and other stakeholders to ensure that all students can access all they need to achieve their potential. Where a student's needs are shared prior to moving to high school we collaborate to ensure that students have a pupil passport so that staff know how to meet their individual needs within lessons.

Experienced staff support learning in the classroom, deliver personalised intervention programmes and promote positive attitudes and behaviour. The SEND area in school is also home to a break and lunch club where students can access activities and socialise in a quiet, supportive environment. We endeavour to support all of our students.



St. Cuthbert's
Roman Catholic High School

WHERE TO FIND US

St Cuthbert's is located in Rochdale in Lancashire. Rochdale is a large town at the foothills of the South Pennines in the dale of the River Roch. It is a town steeped in history and with some stunning architecture such as the Grade 1 listed town hall which dates from 1871 and is one of the finest examples of Victorian Gothic revival architecture. It is also home to some of the most beautiful areas of nature such as Hollingworth lake.

Rochdale is most famous for being the birthplace of the modern co-operative movement, where, on 21 December 1844 the Rochdale Equitable Pioneer Society opened their store selling pure food at fair prices and honest weights and measures. The business revolution that started right here in Rochdale, now involves a billion co-operators as members of 1.4 million co-operative societies across the world.

Rochdale is also known as being home to many a famous face including Dame Gracie Fields CBE, a world-famous actress, singer and comedian, was born and brought up in Rochdale. A statue of her has been put up in the town hall square and there is a heritage trail of places associated with her around the town.

WHERE TO FIND US

St Cuthbert's R.C. High School is an 11-16 Academy serving the wider community of Rochdale in Lancashire

We are situated off the A671 between Rochdale and Oldham with links to the M60 and M62 for Manchester and Leeds

ST CUTHBERT'S

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