



THE
HAYLING
COLLEGE

Happy, Healthy, High Performing

Teacher of Design Technology (Maternity Cover)

Vacancy



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Dear Applicant

Thank you for your interest in the Design Technology Teacher position at The Hayling College. This is an exciting opportunity to join a creative, collaborative team at a school where the arts and practical subjects are deeply valued—and where your ideas, energy, and passion can truly flourish.

Located on the beautiful south coast of Hampshire, The Hayling College is a small secondary school with a big vision. We serve around 545 students aged 11–16 and are proud to be an award-winning, inclusive, and forward-thinking school. Our staff are committed, our community is close-knit, and our ambitions for every student are high.

We are looking for a dynamic and inspiring teacher who believes in the power of Design Technology to unlock potential, develop real-world skills, and encourage creativity. We welcome applications from individuals who are excited by the opportunity to deliver a rich and engaging curriculum that blends practical making with critical thinking.

You'll be joining a department that:

- Offers a broad, hands-on curriculum across KS3 and KS4
- Has access to well-equipped workshops
- Encourages innovation, student voice, and real-world creativity
- Supports a vibrant programme of exhibitions, clubs, and enrichment opportunities

At The Hayling College, we believe in investing in our staff. We are one of only two schools in Hampshire working towards offering 20% PPA time—demonstrating our commitment to your workload, planning time, and work-life balance. You'll also benefit from:

- Healthcare support and a generous staff wellbeing package
- A flexible working culture
- High-quality CPD and leadership development opportunities
- A team that values collaboration, creativity, and professional growth

I warmly invite you to apply and, if possible, to visit us. Come and meet our staff, speak with our students, and see for yourself what makes The Hayling College such a unique and rewarding place to work. If you have any questions or would like to arrange a visit, please don't hesitate to contact tasha.breading@hayling.hants.sch.uk. We're happy to offer an informal chat too—sometimes the best conversations happen over a cup of tea.

Thank you again for your interest. We look forward to the possibility of welcoming you to our team.

M. Reah

Martyn Reah, Headteacher



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Information for applicants

- **Salary Details:** Main Pay Range / Upper Pay Range
- **Key Stage:** 3/4
- **Closing date:** Applicants will be invited to interview upon receipt of a successful application
- **Interview date:** To be confirmed
- **Job Start Date:** April 2026
- **Contract/Hours:** Fixed Term to cover Maternity, Full-time / Part-time
- **Location of Role:** The Hayling College

In addition to a competitive salary, The Hayling College offers a range of benefits, including providing 20% PPA for the last two years and a commitment to follow suit this year – we believe giving teachers the time to do their job is key to improving outcomes for young people. Additionally we offer healthcare support, a golden ticket, sick pay, a pension, and free membership to our staff benefits scheme.

If you wish to apply, please return the fully completed Teaching Staff application form on our website and Equalities Monitoring Form.

Emailed applications are acceptable by email to tasha.breading@hayling.hants.sch.uk or by post to:

The Hayling College
Church Road
Hayling Island
Hampshire
PO11 0NU

Please do not hesitate to contact Tasha Breading for further information. (Please note only fully completed Hampshire application forms will be considered).

Unfortunately, unsuccessful applications cannot be acknowledged, and feedback will only be available to those unsuccessful at interview. But I would like to thank you for your interest in this post and wish you every success in your future career.

The Hayling College is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Inspire Creativity and Innovation — Join Us as an Art / DT Teacher



Are you passionate about sparking creativity and equipping students with the skills to shape the world around them? Do you believe that great Design Technology teaching can build confidence, foster innovation, and unlock new ways of thinking? If so, we'd love to hear from you.

At The Hayling College, we're looking for an enthusiastic and skilled DT Teacher to join our close-knit, ambitious school community on the beautiful south coast of Hampshire.

Why Join The Hayling College?

We are a small secondary school with a big vision—serving around 545 students aged 11–16, and proud to be an award-winning, inclusive, and forward-thinking place to learn and work.

You'll be joining a creative and collaborative department where both Art and Design Technology are valued for their role in shaping confident, skilled, and imaginative students.

We offer:

- A broad, exciting curriculum that encourages experimentation, problem-solving, and real-world design thinking
- Well-equipped studios and workshops to support both traditional and digital media
- Opportunities to lead creative projects, exhibitions, and enrichment clubs
- A strong commitment to staff wellbeing and professional development

What You'll Be Doing:

- Teaching engaging and practical lessons across KS3 and KS4 Design Technology
- Contributing to the development of a curriculum that blends creativity with critical thinking, and craftsmanship with curiosity
- Supporting students to build strong technical and artistic skills in a range of media and materials
- Preparing pupils for success in GCSE DT
- Playing a role in wider school life, whether through exhibitions, clubs, or cross-curricular projects

Who We're Looking For:

You might be an experienced teacher looking for your next challenge, or an early career teacher ready to inspire from day one. What matters most is your passion for your subject, your creativity in the classroom, and your commitment to supporting every student to succeed.

Essential:

- QTS or equivalent teaching qualification
- Strong subject knowledge in Design Technology
- Confidence in delivering engaging practical lessons that are inclusive and accessible

Desirable:



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- Experience teaching at GCSE level
- Skills in CAD/CAM, digital media, or technical drawing
- A flair for inspiring young people and fostering a love of design, art, and making

Why Work With Us?

- Enhanced PPA Time: We are proud to be one of only two Hampshire schools working toward 20% PPA time for teaching staff—giving you more space to plan, reflect, and innovate.
- Wellbeing & Benefits: Enjoy healthcare support, flexible working, a generous pension scheme, and free access to our staff benefits platform.
- Professional Growth: We're a school that invests in staff development and encourages career progression at every stage.

Join a School That Values Creativity

At The Hayling College, we believe that the creative subjects matter—and that teaching them well can change lives. If you want to be part of a school that supports innovation, celebrates individuality, and invests in its staff, we encourage you to apply.