

The Oldershaw School

Employee Specification Form

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| Post Number | |
| Job Title | Teacher of Design Technology |
| Department | |
| Prepared by and date | Amanda Jackson – 10.2021 |

Important - Study “Explanatory Notes” printed overleaf before completing form

| Essential Personal Attributes | Stage Identified | Desirable Personal Attributes | Stage Identified |
|--|--|--|---------------------|
| Qualifications <ul style="list-style-type: none"> A relevant degree Qualified Teacher Status | A A | <ul style="list-style-type: none"> Honours Degree | A |
| Experience <ul style="list-style-type: none"> Experience of teaching Design Technology at KS3 & KS4 Successful teaching experience across the age range Experience of using a variety of teaching, learning and assessment strategies Evidence of using assessment data to track progress and raise attainment | A, I A, I A, I A, I | | |
| Knowledge and skills <ul style="list-style-type: none"> Clear evidence of current knowledge of the subject area Ability to manage pupils in a calm, orderly and purposeful environment Excellent communication and interpersonal skills to enable effective engagement of students Highly organised Excellent IT skills Knowledge of SIMS | I, R I, R I, R I, R I I | <ul style="list-style-type: none"> Understanding of safeguarding/child protection | A, I |
| Special Requirements <ul style="list-style-type: none"> Outstanding commitment to working with students to achieve their full potential Prepared to be flexible in supporting the School to meet the needs of the students Dedication to providing extra curricula opportunities to students and supporting the wider life of the School A sense of humour Enhanced DBS required | I, R I I I I | <ul style="list-style-type: none"> Ability to develop excellent relationships with students Student centred ethos Inclusive ethos Innovative | I, R I I I |