

Teacher of Design & Technology: Person Specification

AF – Application Form

SP – Selection Process

| Specification | Essential/ Desirable | Method of Assessment |
|--|-------------------------|-------------------------|
| QUALIFICATIONS / PROFESSIONAL MEMBERSHIP | | |
| <ul style="list-style-type: none"> Qualified Teacher Status | Essential | AF |
| <ul style="list-style-type: none"> Honours degree in relevant subject | Desirable | AF |
| PROFESSIONAL EXPERIENCE | | |
| <ul style="list-style-type: none"> To have had successful teaching experience across the age range and ability | Essential | SP |
| <ul style="list-style-type: none"> To have an awareness of good practice in identifying individual needs and providing appropriate, differentiated teaching | Essential | SP |
| KNOWLEDGE AND SKILLS | | |
| <ul style="list-style-type: none"> Ability to work as part of a team and develop working relationships with all key stakeholders | Essential | SP |
| <ul style="list-style-type: none"> Clear evidence of current knowledge and views in subject and curriculum development | Essential | AF |
| <ul style="list-style-type: none"> Ability to plan coherently and implement developments effectively | Essential | SP |
| <ul style="list-style-type: none"> Communicate effectively and concisely both in verbal and written form | Essential | AF, SP |
| PERSONAL QUALITIES | | |
| <ul style="list-style-type: none"> To have a positive attitude to all aspects of college life and make contributions towards new initiatives and developments | Essential | SP |
| <ul style="list-style-type: none"> Ability to review, evaluate and implement schemes of work and syllabus | Essential | SP |
| <ul style="list-style-type: none"> To be highly organised, with the ability to manage your own workload | Essential | SP |
| <ul style="list-style-type: none"> A commitment to your own continuous professional development. | Essential | AF |
| <ul style="list-style-type: none"> Personal commitment to the College's professional standards, including dress code, as appropriate. | Essential | AF |
| <ul style="list-style-type: none"> The post will require an enhanced DBS clearance. | Essential | SP |
| <ul style="list-style-type: none"> To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust. | Essential | AF |