

**The Cotswold School Academy Trust – Person Specification**

**Teacher**

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| Qualifications  |
| Essential | Desirable | Evidence |
| * Degree Level Qualification related to relevant subjects
* Teaching qualification together with Qualified Teacher Status (QTS)
 |  | Application formLetter of ApplicationReferencesInterviewCertificate/s (to be available at interview) |
| Knowledge  |
| Essential | Desirable | Evidence |
| * Awareness of the strategies available for improving the learning and achievement of all students
 | * Evidence of continuous professional development
* A good understanding of curriculum developments in the specific subject area
 | Application formLetter of applicationReferencesInterview |
| Experience |
| Essential | Desirable | Evidence |
| * Recent and relevant teaching experience in employment or training
* Experience of assessment at Key Stage 3, 4 and 5
 |  | Application formLetter of applicationReferencesInterview |
| Skills |
| Essential | Desirable | Evidence |
| * Ability to use a range of teaching and learning strategies
* An understanding for how Assessment for Learning can improve student performance
* Ability to work independently and collaboratively as a member of a team
* Creative in problem solving together with willingness to take on and try new approaches and ideas
* Ability to communicate high expectations to all students
* Ability to write reports, keep accurate records and communicate effectively
* Professional understanding of safeguarding within a school setting
* Ability to use a positive approach to promote learning and excellent behaviour
* Confidence and competence in ICT
* Understanding of the curriculum and assessment of pupil progress
* Sharing good practice across the department
* Excellent communication and organisational skills (written and oral)
 | Willingness to be involved in the wider life of the academy | Application formLetter of applicationReferencesInterview |