

## ADVERT – Teacher of Drama and/or Dance

Salary: MPS/UPS

Required for September 2021

Full time – permanent post

The Orme Academy is seeking to appoint an inspirational and innovative thinker to our Performing Arts department. The successful candidate will have an absolute commitment to raising standards of achievement, developing strong progression in students' learning and a desire to support the young people in all areas of their education. We welcome applicants that have the ability to teach Drama and/or Dance across KS3 and KS4. This post would suit an experienced teacher or an NQT. This is an exciting opportunity as we expand our provision in Performing Arts. All students at KS3 study Drama and Music each week. At KS4, students have the option to study GCSE Performing Arts. We require an additional teacher that specialises in Drama and/or Dance to offer a wide range of curricular and extra-curricular provision for our students.

The sole ethos for the school community is 'Empowering Learners for Life'. Whilst we are committed to ensuring that every student makes excellent progress, this concept stretches well beyond academic performance. We firmly believe that every aspect of school should equip learners to be successful in all areas of their lives, both now and for their future. Indeed, every single decision or action taken improves the life chances of all our learners. This is underpinned by ensuring the Academy is a safe, nurturing and happy environment: put simply, The Orme Academy is a great place to learn and a great place to work.

This ethos applies equally to the staff. We believe in empowering our staff to be aspirational and effective leaders of learning and provide a good programme of CPD and induction to support those joining our vibrant community. This CPD includes being part of a large MAT, with its own Institute of Education (IoE) focused on the development of staff. The IoE provides access to wide range of network hubs, subject experts and access to best practice, as well as bespoke CPD opportunities. This is an exciting opportunity to join a highly professional and committed team of staff whilst also playing their part in the success and future development of our Academy.

Further information about the Academy can be found by visiting the website [www.theormeacademy.org.uk](http://www.theormeacademy.org.uk). If you would like to discuss the opportunity further, then please contact Gail Willis (PA to the Principal) ([gwillis@toa.shaw-education.org.uk](mailto:gwillis@toa.shaw-education.org.uk)).

Completed applications should be returned to [recruitment@shaw-education.org.uk](mailto:recruitment@shaw-education.org.uk). Application forms can be found on the Academy's website.

Closing date: 9am, Wednesday 3<sup>rd</sup> March

Interview: w/c 8<sup>th</sup> March

***The Shaw Education Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment***

***This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form.***