



Camborne Science & International Academy

Application Form

Criminal Convictions and Disqualification Declaration

SECTION A	
Declaration of criminal convictions	
<p>This post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. You are therefore required to declare whether you have any criminal convictions (or cautions, reprimands or warnings) including those which are 'spent'.</p> <p>The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account.</p> <p>Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website.</p>	
Do you have any convictions, cautions, reprimands or final warnings that are not 'protected' as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) or do you have any charges pending?	<input style="width: 80%; height: 30px;" type="text"/>
Have you ever been barred or restricted from working with children and/or vulnerable adults, been placed on the Children's Barred List, been prohibited or restricted from working with children by the Secretary for State for Education and Skills, or been subject to sanctions imposed by a regulatory body for example the GTC?	<input style="width: 80%; height: 30px;" type="text"/>
SECTION B	
Childcare disqualification declaration	
If the following does not apply to you, please move onto section C	
<p>Disqualification under the Childcare Act 2006 applies to all schools and settings who provide childcare and/or are directly concerned with the management of early years childcare or later years childcare (children above reception age but have not attained the age of 8). If you are in a role that falls within the categories below then you are required to provide information relating to your suitability:</p> <ul style="list-style-type: none"> staff who work in early years provision (including teachers and support staff working in a school nursery and reception classes); staff working in later years provision for children who have not attained the age of 8 including before school settings, such as breakfast clubs, and after school provision; staff who are directly concerned in the management of such early or later years provision. <p>You are also required to provide relevant information about any person who lives or works in the same household as you which may disqualify you 'by association'.</p>	
Have you or any member of your household ever been disqualified from caring for a child, including your own child? (which are referred to in regulation 4 and listed at schedule 1 of 2009 Regulations)	<input style="width: 80%; height: 30px;" type="text"/>
Are you living in the same household as someone who has been disqualified from working with children under the Childcare Act 2006?	<input style="width: 80%; height: 30px;" type="text"/>
Have you or any member of your household ever had your registration refused or cancelled relating to childcare, or children's homes, or been prohibited from private fostering? (as specified in Schedule 1 of the 2009 Regulations)	<input style="width: 80%; height: 30px;" type="text"/>
Does any member of your household have any unspent convictions for certain violent and sexual criminal offences against children and/or adults? (See Table A – Relevant Offences)	<input style="width: 80%; height: 30px;" type="text"/>
Have you or any member of your household ever been barred from working with children (DBS)?	<input style="width: 80%; height: 30px;" type="text"/>



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Have you committed any offences against a child?	<input type="checkbox"/>
Have you committed any offences against an adult (e.g. rape, murder, indecent assault, actual bodily harm etc.)?	<input type="checkbox"/>
Have you or any member of your household committed an offence overseas which would constitute an offence regarding disqualification under the 2009 Regulations if it had been done in any part of the United Kingdom?	<input type="checkbox"/>
Have your own children been taken into care?	<input type="checkbox"/>
Have/are your own children subject of a child protection order?	<input type="checkbox"/>
Has your name been placed on the DBS barring list?	<input type="checkbox"/>
Do you have any medical conditions that could affect your ability to care for children?	<input type="checkbox"/>
Are you taking any medication on a regular basis or any other substances?	<input type="checkbox"/>

SECTION C

Further information and declaration

If you have answered yes to any of the above questions, please provide further information below:

Declaration:

I confirm that the information I have declared above is correct and I accept that if any of the information I provide is found to be false or misleading I may be disqualified from appointment.

I understand that I have a duty to inform my employer should any of this information change at any time during my employment. I understand that any subsequent offer of employment will be subject to the satisfactory outcome of all required safeguarding, vetting and barring checks.

Signature (applicant)

Date

Print Full Name

Please sign and date if you are returning the form by post. If returning by email, you will be asked to sign a copy before any offer of employment is made.

If you have completed this form on behalf of the applicant, please add your details:

Name

Contact number:



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Keeping Children Safe in Education On-line Search

Online Searches

As part of our due diligence and in line with the recommendation made in [Keeping Children Safe in Education](#), we (CSIA Trust) reserve the right to undertake online searches on shortlisted candidates. Further details about our searches can be found within our [safer recruitment policy](#) and the guidance notes within the application process. As part of the recruitment process we will only consider information that suggests a candidate may:

- Be unqualified for the role
- Pose a potential safeguarding risk
- Risk damaging the reputation of our school

Any concerns on issues or incidents that arise from an online check, will be discussed with the applicant. Online searches will be completed by someone outside of the shortlisting and interview process and we will analyse the information gleaned and may ask further questions during the interview. All online search results will be documented.

In addition to a Google search that includes the candidates name, public social media profiles may also be considered. To support this process, we would be grateful if applicants would provide details relating to some aspects of their online presence (as applicable), as detailed below:

LinkedIn	
Twitter	
Facebook	
Instagram	
Please provide details of any other platforms and handles:	

Permission to undertake online searches

I confirm my permission for you to undertake an online search as detailed above and in line CSIA Trust's safer recruitment policy.

Signature

Date



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Equal Opportunities Monitoring Form

Camborne Science and International Academy takes its duty to promote equality and to celebrate diversity in our community very seriously. The monitoring form is voluntary but the information we collect is useful to us as it helps us to make sure that we are an inclusive employer and to find out if our work force is diverse.

Information on this form will be kept confidential within CSIA and, if successful, in your personnel file, it will only be used for the purpose of equal opportunities monitoring by the CSIA recruitment and management team and will not be shared with any external sources, in accordance with the General Data Protection Regulation and the Data Protection Act 2018. Information collected on unsuccessful candidates will be retained for a period of 6 months before being destroyed.

The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process. If you would like assistance in completing this form, please contact [01209 720237](tel:01209720237).

Details			
Position Applied For		Vacancy ID	N/A

Age											
17-24	<input type="checkbox"/>	25-35	<input type="checkbox"/>	36-45	<input type="checkbox"/>	46-55	<input type="checkbox"/>	56-65	<input type="checkbox"/>	66 & Over	<input type="checkbox"/>

Gender					
Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

Ethnicity						
Asian or Asian British	Asian/Asian British	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
	Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Other	<input type="checkbox"/>
Black or Black British	African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Other	<input type="checkbox"/>
White or White British	English	<input type="checkbox"/>	Welsh	<input type="checkbox"/>	Gypsy or Irish Traveller	<input type="checkbox"/>
	Irish	<input type="checkbox"/>	Scottish	<input type="checkbox"/>	Other	<input type="checkbox"/>
Mixed	White & Asian	<input type="checkbox"/>	White & Black African	<input type="checkbox"/>	White & Black Caribbean	<input type="checkbox"/>
	White & Chinese	<input type="checkbox"/>	Other	<input type="checkbox"/>		
Other	Arab	<input type="checkbox"/>	Other	<input type="checkbox"/>		



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Sexual Orientation		
Bisexual <input type="checkbox"/>	Gay <input type="checkbox"/>	Heterosexual <input type="checkbox"/>
Lesbian <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Marriage and Civil Partnership		
Civil Partnership <input type="checkbox"/>	Divorced <input type="checkbox"/>	Married <input type="checkbox"/>
Separated <input type="checkbox"/>	Single <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Religion or Belief		
No Religion <input type="checkbox"/>	Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>
Hindu <input type="checkbox"/>	Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>
Sikh <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Disability		
The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.		
Do you consider yourself to be disabled?		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Thank you for taking the time to complete this form, please return it along with your application.