June 2025

Dear Colleague

Thank you for taking an interest in this post. I am sure all schools describe their job opportunities as exciting but this post gives you the chance to join an innovative school in a very successful department.

I joined the school earlier this year and can confirm that it is a wonderful place to work. The location, the facilities, the students, but above all the enthusiasm, professionalism and “team spirit” of the staff really are something special.

Some years ago, we set ourselves the challenge of delivering the best possible education for our students whilst remaining a friendly, happy, highly inclusive, community school. We promised that we would not achieve our aims by putting staff under unreasonable pressure, by coercion, or by endless bureaucracy. Here we would do it a different way; by being supportive, putting learning and progress at the centre of our work and by working as a team. We believe in developing outstanding teachers and respecting their professionalism, we want our staff to enjoy their work and our students to enjoy their education.

The successful candidate will be joining a very strong drama department, working in excellent facilities, and delivering superb results. All aspects of drama here are strong, GCSE results are outstanding, participation and enthusiasm is high, and the extra-curricular offer is exceptional.

I hope that the information in this pack, on our website and in our Ofsted report leaves you keen to apply; if so we would be delighted to hear from you. Your application should consist of the completed application form, and a statement/letter of no more than two sides of A4. The statement should indicate: *The strengths and experience you could bring to this post and how you would use them to deliver outstanding progress for your students.*

I look forward to receiving your application. If you would like to discuss the post informally with either myself or any of my colleagues, or if you would like to visit the school prior to applying, please do not hesitate to contact me by phone or email ([graynor@chapelhigh.org.uk](mailto:graynor@chapelhigh.org.uk)).

If you do apply, the “Notes on Applying” which are enclosed should help you.

Please note that the deadline for receipt of your application, by post or e-mail, is **12 noon on Friday 4th July** with interviews planned for **Thursday 10th July.**

Good luck and I look forward to hearing from you.

Yours faithfully

**Greg Raynor,**

**Headteacher**