

The Blue School

‘Together, we’ll succeed’



Job Description

Teacher of Drama and English



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To start as soon as possible. Fixed term to 31/08/2026.

Part-time, two days per weeks (Tuesday and Wednesday)

We are seeking to appoint an excellent, part-time, teacher of Drama & English to contribute to our very successful and innovative Drama and English teams. We welcome applications from experienced teachers as well as those new to the profession.

The quality of teaching and learning is at the forefront of our Team Development Plan. We are particularly pro-active in sharing good practice to plan, structure and deliver outstanding lessons.

The post offers the successful candidate the opportunity to join our popular and highly regarded school, central to our local community, and the opportunity to develop their career in our beautiful working environment, with the support of our large and dedicated team of teaching and support staff.

As a Research School, we work with the evidence to continually develop the best practice and we are looking for a committed professional to join us on that ambitious educational journey.

In return we offer:

- A school committed to the values of respect, empathy and politeness. The school has served the community of Wells and the surrounding area for nearly 400 years. We believe that by working together, we'll succeed.
- An 11-18 school with a thriving Sixth Form. We are a truly comprehensive school which focuses on meeting the needs of all students.
- A commitment to your continued professional development. All teaching staff are members of a coaching group where they share best practice and work collaboratively to refine their pedagogy. In addition, we offer an individual Personal Professional Development Programme where staff can focus on either developing classroom practice or leadership skills.
- Access to the latest evidence-based practice. As a Research School, we help teachers get 'closer to the evidence' through communication, training and support for innovation.
- A supportive team of teachers, support staff and governors who take great pride in their work and celebrate one another's success.
- The chance to work alongside our amazing, positive and inspirational students who love learning and deserve the very best in teaching and learning opportunities.
- A staff assistance programme with a specialist provider, CareFirst, who provide a 24/7 free phone helpline, or face-to-face counselling for every employee at The Blue School.

English Department

In KS3 students are grouped in bespoke groups with departmental schemes of work in place for all topics. Staff work together to share best practice, resources and texts to engage students. The team runs a full and diverse extra-curricular programme, including: reading groups, theatre trips, writing clubs and author visits etc. We also provide a full intervention programme of study for GCSE.

At Key Stage 4, all students are entered for both GCSE English and GCSE English Literature. A Level English Literature is popular with students and the subject recruits well each year.

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At GCSE we achieve on average 80% grades 4-9 in both English Language and English Literature.

There are 6 full-time members of the department and 6 part-time colleagues. In addition, we have one English Intervention tutor as well as support from the Special Educational Needs Department. We are looking to appoint a teacher who is excited by contributing their own expertise and interests to a committed and friendly department.

Drama Department

The drama team currently comprises of a Team Leader and three other teachers, two of whom are also part of the English team. They are assisted by a part-time technician. There are three teaching spaces including a large, well equipped hall and a space with a suite of computers to support extended writing in all year groups.

In Key Stage 3, Drama is taught once a week. Students begin with an introduction to Greek Theatre before developing their understanding of scripted and devised theatre. In addition, there is a strong focus on understanding the work of key theatre makers in theory and practice. Drama is a popular subject at both GCSE and A Level (we follow the Edexcel programme for both).

The department stages an annual whole school performance in collaboration with our music department; recent productions include exceptional performances of *Return to the Forbidden Planet*, *Back to the 80s*, *Les Misérables*, *Hairspray* and *Grease*. There are additional performance opportunities for students studying drama throughout the school year and enrichment opportunities for all students, including the Bronze and Silver Arts Awards.

Main responsibilities of the post

- to convey to students your enthusiasm and passion for the subject of Drama/English;
- to develop and maintain a positive working relationship with other members of the departmental teams;
- to develop and maintain a positive working relationship with students;
- to plan, prepare and deliver lessons, which meet the requirements of the National Curriculum and the new GCSE Specifications;
- to contribute to the use of ICT within English lessons;
- to monitor and report the progress of students in your individual classes as directed by the departmental and school assessment policy;
- to attend and contribute to departmental meetings;
- to contribute to developing departmental resources and short, medium and long term plans;
- to be a tutor;
- to undertake all other duties associated with being a teacher at The Blue School.

