

CANDIDATE INFORMATION PACK



Heckmondwike
Grammar School

JOB TITLE

Teacher of Drama Create Faculty

Are you an innovative, enthusiastic and passionate Teacher of Drama?

Then this will be the job for you.

The ability to teach an additional subject would be desirable but not essential. Whilst not crucial, the ability to teach year 7 music would be advantageous.

We are open to explore and consider other combinations of this staffing as part of the application process to recruit the strongest candidates. Please indicate on your application form if you are able to teach an additional subject, along with full details.

SALARY

Commensurate with skills and experience

**TERM/
HOURS**

0.4 to 0.6 FTE – reviewed annually from September 2021

**CLOSING
DATE**

8am Tuesday 4th May 2021

**INTERVIEW
DATE**

Interviews are expected to be held during w/c Monday 10th May 2021



HECKMONDWIKE
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

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HECKMONDWIKE
GRAMMAR SCHOOL

Teacher of Drama

Department Information

Department Information

We would like to appoint an outstanding Teacher of Drama. The successful candidate will teach Drama at key stage 3 and at GCSE and may contribute to the teaching of A-level Drama courses.

The Music and Drama department work closely together and currently consists of five full-time staff and seven part time peripatetic music staff. We have also regularly supported trainee teachers within the department. Standards in the department are high with students achieving well academically and taking full advantage of the extensive range of extra-curricular opportunities provided. Drama and Music are a valued feature of school life, with many productions, performances and concerts taking place throughout the year.

In key stage 3 students are timetabled for an hour per week for Drama and are usually taught in classes of about 16. The department offers examination courses in Drama at GCSE and A level, following the Edexcel specifications. Recent examination results in Drama are incredibly pleasing with a 100% 9-5 (A*-C) pass rate in each of the last five years as well as a 97% grade 7-9 pass rate over the last two years.

Facilities for Drama include a large Drama Studio as well as a smaller classroom sized room dedicated for drama. The Drama Studio includes a stage, PA system, acoustic piano, full curtaining and storage for a range of props. It has also been fitted with a professional digital lighting display. School productions and performances also take place in the main school hall, which has a large stage that is also equipped with lighting and sound.



The Drama department makes a strong commitment to the extra-curricular life of the school. There are regular performances from our junior 'Youth Theatre Group' and our more senior 'Nameless Theatre Company' that tackles theatre-in-education performances.

In addition, there are regular public performances by our GCSE and A level groups. The Drama and Music department often work together at performances with showcases, concerts and productions. Our regular full school musicals are of a very high standard. Some of the recent productions from the department include *We Will Rock You*, *Little Shop of Horrors* and *Return to the Forbidden Planet*. Rehearsals were underway for a production of *Grease* early last year, which we aim to resume once restrictions allow. The annual House Drama and House Music competitions involve large numbers of students too.

Whilst it is unlikely to be required next year, it is desirable that candidates are willing and able to teach year 7 music when required. Consideration will be given to both experienced teachers and NQTs who wish to develop their teaching expertise in an outstanding school. For the Music and Drama department at Heckmondwike, commitment, a positive attitude, ideas, potential and enthusiasm are important qualities.

You will need to:

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore' - Nothing Without Work
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

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Responsibilities:

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

In return we can offer:

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

What Will You Bring To The Role?

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy and enthusiasm.
- Suitability to work with children

Why Should You Apply?

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality. We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

How Should You Apply?

In return, we offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

Completed applications should be sent by email to: recruitment@heckgrammar.co.uk.

Further information about the school is available on the school website www.heckgrammar.co.uk



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