



# HECKMONDWIKE GRAMMAR SCHOOL

## Person Specification: Teacher of Drama

Essential	Desirable	Evidenced by
1. Suitably qualified - degree in relevant discipline plus teaching qualification.	Good honours degree in Drama.	Application form, confirmed with original documents.
2. Clear view of the place of the subject in the curriculum and its future development.	Ability to teach year 7 Music lessons	Letter. Interview.
3. Evidence of successful teaching and ability to inspire and motivate pupils in KS3 and GCSE Drama.	Experience of teaching able students. Experience includes successful teaching at A level.	References. Interview. Lesson observation.
4. Excellent organisational skills and ability to meet deadlines.		References. Interview.
5. Commitment to wider life of the school with evidence of prior commitment to extra-curricular activities.	Experience in directing productions.	Interview. Letter.
6. Presentational skills, confidence and fluency to deal confidently with pupils, parents and others.		References. Interview. Lesson observation.
7. Open, approachable yet firm in application of standards.		References. Interview. Lesson observation.
8. Energy and enthusiasm.		Interview.
9. ICT skills and an understanding of the potential for use of ICT for teaching & learning, including IWB/Powerpoint/VLE/iPad.	Evidence of good ICT training or qualification.	Interview. (Lesson observation).
10. Able and confident to contribute to development of schemes of work and teaching & learning materials.	Experience of contribution to creation of schemes of work and/or teaching and learning materials.	Letter. References. Interview.
11. Suitability to work with children.		References. Interview. DBS check.