

**Person Specification:****Langley School**

This school has a responsibility for, and is committed to, safeguarding and promoting the welfare of children, young people and vulnerable adults, and requires all staff and volunteers to share this commitment.

**All candidates are obliged to disclose in their application details of convictions, cautions and any previous concerns raised in relation to Safeguarding issues. The school will assess such evidence and determine whether this presents an acceptable risk to safeguarding. If this presents an unacceptable risk then this will be a contra-indicator and the applicant will not be shortlisted.**

<b>Post Title</b>	<b>Teacher of Drama p/time 0.24fte</b>		
<b>School</b>	Langley School		
<b>Salary Band/Range</b>	£MPS / UPS		
<b>Responsible for:</b>	KS3 / KS4 students		

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
EDUCATION AND QUALIFICATIONS	<ul style="list-style-type: none"><li>• Qualified Teacher Status</li><li>• Appropriately related degree qualification</li></ul>	<ul style="list-style-type: none"><li>• Evidence of further studies / qualifications in Drama or associated subjects</li></ul>	Application form + qualification certificates
SKILLS AND ABILITIES	<ul style="list-style-type: none"><li>• Excellent classroom practitioner</li><li>• Able to communicate effectively with a range of audiences</li><li>• Excellent classroom manager</li><li>• Able to organise and prioritise effectively in order to meet deadlines</li><li>• Able to provide learners, colleagues, parents and carers with</li></ul>	<ul style="list-style-type: none"><li>• Ability to manage resources effectively</li></ul>	Application form, lesson observation, interview and references

	<p>timely, accurate and constructive feedback on learners' attainment, progress and areas for development.</p> <ul style="list-style-type: none"> <li>• High expectation of self and others</li> </ul>		
EXPERIENCE	<ul style="list-style-type: none"> <li>• Experience of teaching to a range of abilities in a secondary school</li> <li>• Evidence of success at KS3 level</li> <li>• Experience of raising achievement through support and intervention</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching Drama at GCSE</li> <li>• Experience of teaching across the arts spectrum</li> <li>• Experience of involvement in extra-curricular Drama activities / productions</li> </ul>	Application form, lesson observation at interview and references
KNOWLEDGE	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• Knowledge of a wide range of current educational theories of teaching and learning</li> <li>• Awareness of the importance of maintaining assessment and recording procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Familiarity with OCR examination board GCSE courses in Drama</li> </ul>	Application form, lesson observation, interview and references
OTHER REQUIREMENTS	<ul style="list-style-type: none"> <li>• A commitment to collaboration and co-operative working where appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• An enthusiasm for involvement with pupils, staff, governors and the community</li> </ul>	Application form, interview and references

	<ul style="list-style-type: none"> <li>• Able to demonstrate the positive values, attitudes and behaviour they expect from children and young people.</li> <li>• A willingness to support extra-curricular drama activities and drama productions</li> <li>• Able to work flexibly and attend meetings as required</li> <li>• Can contribute positively to the ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>• A willingness to contribute to extra-curricular activities</li> </ul>	
COMPILED BY:	Langley School CHA/ ENI / CTH	Date: May 2021	