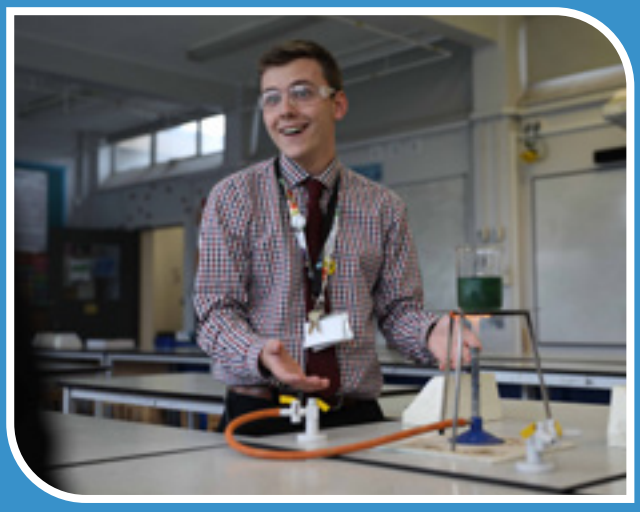
MARTIN HIGH SCHOOL

Lionheart Educational Trust









Candidate Pack

2021/22

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WELCOME

To Martin High School

Martin High School is a gem of a school and being Executive Principal is something I am really proud of. We are a small school nestled in the heart of our community and we work tirelessly to ensure all our learners love coming to school.

Working as part of the Lionheart Educational Trust we ensure all our learners pursue academic excellence and have a wide range of holistic development. Our teachers are committed to our learners and do everything in their power to ensure that each individual learner realises and achieves their full potential.

At Martins we do things differently. There is a genuine sense of family and community at the school, we expect all in our school community to be kind, work hard and aim high. We are committed to our pursuit of excellence and our high expectations are communicated to everyone who is part of the school.

Although we are a smaller school we have a diverse community. Our key strength is that we celebrate difference and diversity in all aspects of school life. We have a strong learner voice and they reflect our inclusive ethos. We have a school ethos that means everyone is made to feel welcome and part of Martins.

We have a team of committed teachers and support staff who work closely with our leaders to ensure our school is coherent in its philosophy and its ethos. Our holistic offer is broad and all our staff are committed to offering enriching experiences as well as academic delivery.





I believe our school is a really special place and would encourage you to visit and experience it for yourself.

I look forward to receiving your application.



Laura Sanchez
Executive Principal

OUR SCHOOL

All about Martin High School

Martin High is an 11-16 Academy, situated on the edge of the village of Anstey in North West Leicestershire, that offers an exciting and inspiring curriculum to all learners. Our state-of-the-art learning environment includes bespoke English and maths teaching facilities, refurbished science labs and a new sports hall. The Aspire Hub is our inclusion space, offering support for learners who may be struggling to access school.



Our school is a unique place, where relationships between staff and students lead to lifelong love of learning. We pride ourselves in knowing every individual; which helps us to ensure that everyone is successful and happy during their time at MHS. Central to our beliefs as a school, every learner has the right to good quality teaching; an aspirational environment, educational opportunities and a close-knit school community where a sense of 'real' belonging leads to everyone achieving.

The great strength of our school is the quality of relationships and the care that staff have for learners and learners have for one another. No one individual is more important than anybody else. Everyone tries hard to understand and work both for themselves and for others.

Martin High School staff are role models for this school community. They work to high standards and have the highest expectations of the learners. They know that the learners' success depends on the partnership that the school forms with the family. Staff are motivated by the pupils growing as people and want all the learners to be successful. Our objective is to make sure that each learner explores and develops themselves through learning our broad curriculum and in so doing, grows as a person.

We have a clear set of beliefs that drive our school. Everyone works together to make the school a learning community where everybody is valued.

If you're searching for your next position, why not contact us now? You'll be working at a great school and be part of a friendly, helpful team. We're always interested to hear from enthusiastic, committed teachers who will value each individual, making sure that all learners progress.

OUR TRUST

Lionheart Educational Trust

BEAUCHAMP COLLEGE | BEAUCHAMP CITY SIXTH FORM | THE CEDARS ACADEMY | JUDGEMEADOW COMMUNITY COLLEGE | HUMPHREY PERKINS SCHOOL | MARTIN HIGH SCHOOL | SIR JONATHAN NORTH GIRLS' COLLEGE | BROCKS HILL PRIMARY | HALLAM FIELDS PRIMARY | HIGHCLIFFE PRIMARY | RIVERSIDE PRIMARY

I believe that education has the power to create new and exciting life chances for young people and I am passionate about seeing them being able to thrive academically, socially and emotionally. Lionheart Educational Trust aims to play a part in preparing them to be confident, resilient, mature, aspirational and active young people. It is essential to shape learners with these key qualities and as a Trust, we seek to break down barriers in order to provide opportunities for all students to progress. I am proud to have a staff body who are united in this aim; to drive up standards and provide exciting opportunities for young people. It is imperative for the Lionheart Educational Trust that every person who seeks employment with us, shares our vision.

The Lionheart Educational Trust continually strives to provide a range of educational experiences that are challenging, enjoyable and able to break down any barriers, so that everyone has a chance succeed. This involves seeking to create lifelong learners and offer outstanding provision for our 4-19 year olds. To do that, we invest in our teachers, leaders and associate staff through empowerment, encouraging the sharing of best practice across the Trust, career planning and the extensive offering of CPD opportunities.

When joining one of our Trust schools, you will undoubtedly experience the unique culture of that school, built from its history, local community, parents



and most importantly its student body. However, you will also benefit from being part of the Lionheart family, with shared resources, centralised support and future development opportunities.

The Lionheart Educational Trust established in 2014 with Beauchamp College as its founding provider, and has now grown to 11 schools - from primaries through to post-16 - making up our growing East Midlands educational trust.

As our journey continues to open up doors for young people across Leicestershire, we hope that you will join us too.



Kath Kelly
CEO of Lionheart Educational Trust & Executive Principal of Beauchamp College

OUR PHILOSOPHY

As part of the Lionheart Educational Trust, our philosophy is clear; we promote a student-centred approach that is underpinned by the understanding that the highest quality education is a right that all young people deserve, regardless of their starting points.

At the cornerstone of our philosophy are the **4Rs** which underpin everything that we believe and do. They encourage students to take responsibility for their own learning, helping them to grow in confidence, and prepare for life outside of education. They are:

RESILIENCE

The ability to bounce back when facing challenges

RECIPROCITY

Learning to work with others showing care and understanding

REFLECTIVENESS

Understanding what needs to be done to make the next steps and plan how to do this

RESOURCEFULNESS

Having the confidence and independence to ask for help and search out answers in new ways

OUR PLEDGE

Our pledge is a promise to the communities that we serve that we will work with them with limitless enthusiasm and optimism to provide a platform for each young person's light to shine brightly.

To fulfil our pledge we commit to the **3Ps**:

PUPIL-CENTRED

We are committed to our belief that schools are run for pupils and that everything we do is for their opportunities to succeed at school and in the future

POSITIVE

We all embrace challenges with a positive and open-mind, always looking for opportunities to develop young people

PROFESSIONAL

We seek to model professionalism at all times

OUR BENEFITS

Information about benefits available to our employees

We appreciate the dedication and hardwork of all our employees at Lionheart Educational Trust, which is why we have developed a package of additional benefits, that are highly competitive within the industry.

As an employee of the Lionheart Educational Trust, you receive...

- The option to join Benenden Healthcare
- Salary sacrifice schemes for purchasing bikes and electrical equipment
- Golden Time - paid time off so you don't have to miss out on special occasions
- Comprehensive CPD including external talks, part or fully-funded studies and access to the apprenticeship levy
- Opportunities for career development across the Trust
- Remote/flexible working opportunities, where possible
- Generous annual leave entitlement
- The opportunity to join our equality, diversity and inclusion staff groups
- Enrolment onto generous pension schemes
- Comprehensive sick pay scheme
- Teacher and support staff discounts
- Free parking across most of our sites







HOW TO APPLY

How to apply for roles at our school

Please visit our **eteach portal** at the following link:

https://www.eteach.com/careers/martinhigh/

You will be able to apply for any of our current job vacancies, as well as sign up for our Talent Pool, so that we may contact you about any suitable roles that arise in the future.



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