



	Essential	Desirable
Qualifications	• QTS • Degree level qualification	• Good Honours Degree • Further Professional Qualifications
Teaching	• Able to teach full range of ability 11-16 • Able to create an excellent climate for learning within teaching area • Able to use a range of strategies to promote learning. • Able to manage and encourage good behaviour • Able to develop positive and meaningful relationships with students • Able to make appropriate use of ICT for learning • Understanding of how to use data to inform planning and improve students' performance • Understanding of a range of assessment for learning approaches, including grades where appropriate • Able to communicate with students, parents and carers about student's progress • Demonstrate outstanding outcomes in own teaching at GCSE level • Participation/development of extra-curricular activities. • To be able to work as an effective tutor across our house system	• Experience of being involved in a whole school initiative • Able to develop best practice through wide range of imaginative approaches • Participation/development of extra-curricular activities • Engaged with developments in teaching and learning strategies to raise achievement

Personal Qualities	• Enthusiasm • Team-working skills • Reliability and Integrity • Personal Organisation • Flexibility	• Strategic Planning • Motivational skills • Engagement in own continuous professional development
---------------------------	---	---