

|                                     | <b>Selection Criteria (Desirable [D]/Essential [E])</b>   | <b>How Assessed</b>                        |
|-------------------------------------|---|--|
| <b>Education and Qualifications</b> | Qualified Teacher Status (E)  | Application Form and Certificates          |
| <b>Knowledge and Experience</b>     | <p><b>Understanding and knowledge of:</b></p> <ul style="list-style-type: none"> <li>• The National Curriculum for Drama (E)</li> <li>• Strategies for raising student achievement and attainment through effective teaching and learning (E)</li> <li>• Current methodology in the teaching of Drama (E)</li> </ul> <p><b>Successful Experience:</b></p> <ul style="list-style-type: none"> <li>• Successful outcomes for students at KS3 (E)</li> <li>• In the classroom – student/classroom management skills (E)</li> <li>• The ability to deliver consistently high-quality sequences of lessons (E)</li> <li>• Understanding the importance of quality feedback to students to impact on future learning (E)</li> <li>• The use of assessment data to identify underachievement and plan teaching and learning (E)</li> </ul> | Application Form, Interview and References |
| <b>Skills and Attributes</b>        | <p><b>Skills and attributes in order to:</b></p> <ul style="list-style-type: none"> <li>• Set high expectations for students (E)</li> <li>• Work as part of a team (E)</li> <li>• Take part in/lead co-curricular activities (E)</li> <li>• Seek advice and support when necessary (E)</li> </ul>   | Interview and References                   |