

St Bede's School

'Christian Education at its Best'



Teacher of Drama

Full-time or part-time

To start January 2027

Application Deadline: 09:30 on 30 September 2026

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2025	2026
Attainment 8	58.15	59.35
Progress 8	N/A	N/A
4+ English	92%	92%
4 +Maths	89%	88%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

Drama Department at St Bede's

We are seeking a teacher of drama to join us permanently from January 2027 on a either a part-time or full-time basis; candidates should confirm their preferred FTE on their application.

Please note that applications will be reviewed upon receipt and as such, this vacancy may close earlier than the deadline stated. Early applications are encouraged.

Drama is a very popular subject at St Bede's and is taught across all key stages. All drama lessons are taught by drama specialists and take place in specialist drama studios, with ample space for full practical engagement in all tasks. Our three custom built drama studios have superb technical facilities available to be used in lessons, including theatrical lighting and staging. The department is supported by a dedicated technician who is available to assist in lessons when equipment is required.

All students in Year 7 and Year 8 participate in one hour of drama a week. Lessons are entirely practical explorations of a wide range of drama skills and genres, including mime, script work, non naturalism, Greek theatre, Commedia Dell'arte and pantomime. In addition to this, students are offered extra curricular drama opportunities to further develop their performance skills and commitment to the subject.

Students that select to continue drama in Year 9 are taught three times a fortnight and we are frequently oversubscribed with students that select this option. Throughout the year, students focus on developing skills that will benefit their GCSE drama study, including physical theatre, text work, and an introduction to devising from stimuli.

We study Edexcel at both GCSE and A Level drama. The GCSE course covers a wide range of skills, including devising, scripted work and deep textural analysis of *The Crucible*, as well as the study of a variety of live theatre performance. The course is popular in the school and we usually have two well subscribed groups per cohort.

At A Level, students study set practitioners, including Artaud, Stanislavski, Brecht and Frantic Assembly. They create their own devised performances using a text as their stimulus, as well as working towards a final scripted exam incorporating group work, monologues and duologues. Their final written exam studies two set texts in detail, as well as the analysis of live theatre.

Extra Curricular drama is extremely popular at St Bede's and has a high profile across the school. We run multiple KS3 drama clubs to allow younger students to develop confidence and core performance skills. They frequently perform at events and share their work widely.

In addition to this, we have a strong tradition of producing large scale, whole school musicals, which are hugely oversubscribed. They involve students from all year groups both as performers and as musicians in the large band. We are also able to include a very large student technical team, which covers all areas including lighting, sound and backstage.

We would welcome applications from enthusiastic, creative drama specialists, who would enjoy working closely with the department to lead exciting practical lessons, develop the drama curriculum with new ideas and help lead whole school drama initiatives. Training and support would be given by the highly experienced department if the right candidate has not taught the most recent GCSE and A level specifications.

Job profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document and any other regulations currently in force.

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching drama

Salary

Main Scale or Upper Pay Scale

Responsible to

Head of Drama

Key Accountabilities

- To teach drama within the age range 11 – 18
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor
- To perform the duties of a Form Tutor (as required)
- To contribute to the cultural and community life of the school, particularly through leadership of agreed activities within the extra-curricular programme.

Key Tasks

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To assess and record students' work, progress and attainment
- To make full use of a variety of resources, materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate text-books, materials and approaches are recommended
- To support and attend theatre trips with exam classes
- To support and lead extra curricular intervention sessions and rehearsals
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for performance management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills, particularly by leading and contributing to extra-curricular activities.
- To help exercise responsibility for the conduct and behaviour of students within the departments and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress and complete reports
- To maintain an up to date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	- Strong personal commitment to the ethos of St Bede's School - Able to work effectively within an explicitly Christian context	- Personally committed and practicing Christian, member in good standing of any denomination served by the school - Informed and thoughtful about current Christian issues
Education and Training	- Graduate with a related degree - UK Qualified Teacher Status - Able to teach drama to KS5	- Additional qualifications or academic experience - Evidence of ongoing CPD
Experience / Skills	- Meets national standards for ECT - Good knowledge of current curriculum developments - Able to implement and support school policies to provide effective pastoral care	- Experience teaching drama - Successful teaching across age and ability range - Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal qualities	- Passion for learning, committed to excellence for all - Credibility and confidence in dealing with people and situations - Good communicator - Good team leader, good listener and sensitive to people's needs while able to direct and motivate - Relates to and understands students well. - Good sense of humour and able to enjoy work - Calm and organised under pressure, able to prioritise - Resilient and determined - Creative and imaginative	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 30 September 2026.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

