



The  
**Kimberley  
School**



East Midlands  
Education Trust



**Job Vacancy**

# Teacher of Drama

**Application Pack**

**HELLO,  
WE'RE HIRING**

[www.kimberleyschool.co.uk/vacancies](http://www.kimberleyschool.co.uk/vacancies)



## Teacher of Drama - Full Time (M1-UPS3)

Starting 1st September 2025 or 1st January 2026

Dear Applicant,

Dear Applicant

Kimberley School is a rewarding and exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

You will be joining a strong team of professionals who focus relentlessly on ensuring that students enjoy learning and make outstanding progress. You will be part of an Arts Faculty who have a superb track-record in securing excellent student progress, as well as offering a wonderful range of extra-curricular opportunities, and are well placed to go from strength to strength for many years to come. This will be an opportunity for you to join an outstanding, high performing team and learn from the very best.

Students in Key Stage 3 study Drama for one hour a week throughout the year. Students can choose to study GCSE Drama at Key Stage 4 and in recent years we have seen a significant increase in the number of students doing so. We also offer A-Level Theatre Studies at Key Stage 5. The department enjoys its own specialist teaching facilities with two fully equipped studios. The Drama department also benefits from strong links with the English department; successful candidates may have the opportunity to teach Key Stage 3 English classes.

We are looking for someone who can teach all aspects of the Drama Curriculum at Key Stage 3 and GCSE. There may also be the opportunity for the successful candidate to teach A-Level. This post is suitable for Early Career Teachers - as a lead partner in the East Midlands Teacher Training Partnership, and an early adopter of the Early Career Framework, we are well placed to support teachers at the start of their career.

A key element of the role of the successful candidate will be to work with the Drama Subject Performance Leader to put in place and be part of a wide range of extra-curricular Drama opportunities across the school. Our students benefit from opportunities to perform in front of a variety of audiences and the successful candidate will be given sufficient time to coordinate these opportunities. If you want to offer our students the chance to experience the joy of performance, and putting together productions, then this is the post for you.

If you have a passion for teaching Drama, then we want to hear from you. As part of East Midlands Education Trust there will also be the opportunity for continued professional development to prepare you for future stages of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

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We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Instead of completing section 6 of the application form, please include on two sides of A4 (Calibri 12) a statement that sets out how your experience has prepared you for this post and the difference that you will make to students if you are appointed. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - [hr@kimberleyschool.co.uk](mailto:hr@kimberleyschool.co.uk)

**Deadline for receipt of applications: Wednesday 18th June 2025 9.00 a.m.**

Andy Park  
[Head Teacher](#)

## Job Summary

<b>Job Title:</b>	Teacher of Drama
<b>Location:</b>	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
<b>Salary &amp; Hours of Work:</b>	MPS/UPS <b>Full Time</b>
<b>Application Process:</b>	Our method of application is via an application form. This can be accessed through our website vacancies page at: <a href="https://www.kimberleyschool.co.uk/vacancies">https://www.kimberleyschool.co.uk/vacancies</a> . CVs will not be accepted.

## Job Description

<b>Job Title:</b>	Teacher of Drama
<b>Reports to:</b>	Drama Performance Leader
<b>Responsible for:</b>	<p>Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.</p> <ol style="list-style-type: none"> <li>1. To teach Drama so that all students enjoy learning and achieve their target grade</li> <li>2. To help coordinate a range of extra-curricular Drama performance opportunities across the school</li> <li>3. Ensure through working collaboratively with the other staff that all aspects of planning, teaching and assessment lead to students achieving at least their target grade.</li> <li>4. Be a form tutor</li> <li>5. Attend staff meetings and training as required or as appropriate</li> </ol> <p>Undertaking any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>

## Person Specification

**Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.**

**Applicants should be able to demonstrate how they meet the core criteria relevant to the post:**

E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	D	A	I
<b>Experience</b>				
Successful experience of teaching Drama at KS3 and KS4	✓		✓	
Successful experience of teaching Drama at A-Level		✓	✓	
Successful experience of teaching English at KS3 and/or KS4		✓		✓
<b>Qualifications, Training &amp; CPD</b>				
Degree or equivalent qualification in the teaching of Drama	✓		✓	
<b>Keeping Children Safe in Education</b>				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
<b>Proven Success</b>				
Proven success in ensuring that students make at least expected progress in KS3 and 4	✓			✓
Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓			✓
<b>Knowledge and Skills</b>				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓		✓	✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	
Makes effective use of ICT in the classroom	✓			✓
<b>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</b> Ability to work effectively in a team and relate to all people Ability to stay focused whilst being able to problem solve and use own initiative as appropriate Ability to organise, prioritise and complete tasks efficiently and effectively Ability to communicate effectively and to impart clearly knowledge for the benefit of others Flexible, adaptable and professional approach to work Openness to new ideas Punctual, reliable and an ability to keep to deadlines Ability to maintain confidentiality				