St Bede's School

'Christian Education at its Best'



Teacher of Design & Technology

To start September 2022

Application Deadline: 9.30am on 18 May 2022

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging *Education* *Determination* *Excellence* *Service*

Ofsted Outstanding Provider

St Bede's School

'Christian Education at its Best'

About St Bede's

At St Bede's we are proud to serve roughly 1,850 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2017	2018	2019
Attainment 8	54.9	57.6	58.27
Progress 8	+0.48	+0.68	+0.73
EBACC	43%	49%	54%
EBACC entered	74%	77%	84%
4+ English	84%	86%	92%
4 +Maths	89%	88%	89%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with deterimination and resilience."
Ofsted 2017

Design & Technology Department at St Bede's

The vacancy is for a full-time appointment teaching design and technology from KS3 to KS5.

This is a rare and exciting opportunity to become a team member in a long established and successful design and technology department. The successful candidate will be instrumental in influencing the next generation of designers and engineers and will have a role in helping to shape the future of the department. They will have input into the curriculum and creating and developing systems. We have three well equipped multi-media workshops with access to a vast selection of hand tools, wood and metal lathes, a milling machine, brazing hearths, sand casting equipment, a MIG welder and a working forge. A graphics room with good IT provision, and a computer suite with a range of CAD/CAM facilities including a laser cutter, a CNC router, 3D printer and vinyl cutters.

The department offers students a range of courses. At KS3 students are introduced to a range of equipment and skills including woodworking, metalwork, electronics, engineering and graphics. At KS4 we teach Product Design GCSE and Vocational Engineering. At KS5 students are offered the freedom of the workshops to develop their design and manufacturing expertise while studying A Level Product Design; as a result many of our students progress to degree level.

This is a fantastic opportunity for a creative, committed and forward thinking person who has the capability to work independently and as part of a team.

Job profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching design & technology

Salary

TMS or Upper Pay Scale as appropriate

Responsible to:

Head of design and technology

Key Accountabilities

- To teach design & technology to students in KS3 to KS5.
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes.
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a Form Tutor as required.
- To contribute to the cultural and community life of the school.

Key Responsibilities

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals.
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Needs policy.
- To provide a stimulating classroom environment.
- To foster good working and learning habits in students.
- To regularly assess and record students' work, progress and attainment.
- To make full use of a variety of materials, books and equipment.

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students.
- To ensure that appropriate textbooks and materials are recommended.
- To keep abreast of professional and subject developments.
- To participate in professional meetings and training programmes and to share the benefits with colleagues.
- To participate in arrangements for CPD and Performance Management.

Pastoral Care and Discipline

- To support the Christian life of the school.
- To perform the duties of a Form Tutor as a member of a Year Team.
- To contribute to the life of the community according to your talents and skills.
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole.
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day.
- To attend scheduled meetings with parents.
- To record students' progress.
- To maintain an up-to-date teaching record/diary.
- To assist as required with arrangements for public examinations.
- To contribute to the evaluation and effectiveness of administrative routines.

Meetings in which you will be involved

- Department meetings.
- Year team meetings by arrangement.
- Whole school meetings.

Person specification

	Essential	Desirable
Christian Commitment	Able to actively support the ethos and mission of the school	Personally committed and practising Christian, member in good standing of any denomination served by the school
Education and Training	Graduate with a related degree Qualified Teacher Status Able to teach to A Level	Additional qualifications or academic experience DATA H&S accreditation Evidence of ongoing CPD
Experience	Meets national standards for NQT Successful teaching across age and ability range Good knowledge of current curriculum developments Able to implement and support school policies to provide effective pastoral care	Successful experience in teaching design & technology Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal Qualities	Passion for learning, committed to excellence for all Credibility and confidence in dealing with people and situations Good communicator Good team member, good listener and sensitive to people's needs while able to direct and motivate Relates to and understands students well. Good sense of humour & able to enjoy work Calm and organised under pressure, able to prioritise Resilient and determined Creative and imaginative	

How to apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it. You should also complete and return the reference consent form and equality monitoring form which are available to download from our website.

Your completed application can be emailed to:

jobs@st-bedes.surrey.sch.uk

or sent by post to:

HR Team
St Bede's School
64, Carlton Road
Redhill
Surrey
RH1 2LQ

If you have any queries please ring the HR team on 01737 214048 or send an email to jobs@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 9.30 am on 9th July 2021 Applications will be considered as they arrive and interviews may be arranged before the deadline.

We look forward to hearing from you.

Our data protection policy for job applicants is available at:
http://www.st-bedes.surrey.sch.uk/3041/data-protection