Littleover Community School

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APPLICATION PACK

Littleover Community School

Teacher of Economics and Business

HEADTEACHERS WELCOME

A warm welcome from our Headteacher, Mrs L. Johnson

Many thanks for your interest in the Teacher of Economics and Business position at Littleover Community School. We are seeking an enthusiastic and dedicated teacher to join our successful Enterprise faculty. This is an exciting opportunity to inspire students, helping them to develop a strong understanding of Economics and Business and preparing them for future academic and career success. This year, 70% of the A-level cohort went on subject related degrees or apprenticeships.The successful candidate will be committed to delivering high-quality teaching and learning and contributing to the continued success of the department.

Littleover Community School is a warm and welcoming environment where our ethos 'Learn, Care, Succeed', underpins everything we do. Staff joining the school become part of a community that works in partnership with students and families to provide a safe, supportive and stimulating environment where everyone feels valued and respected.

We are looking to appoint an enthusiastic and committed professional with a passion for education and a determination to achieve the best possible outcomes for every student. The successful candidate will demonstrate strong subject expertise, high expectations for achievement and behaviour, and the ability to inspire and engage learners of all abilities. They will work collaboratively with colleagues to enhance the curriculum and play an active role in the wider life of the school.

Our expectations are high, and this is reflected in the strong reputation of the school. In our most recent Ofsted inspection in October 2026, Littleover Community School was judged to be operating at a Strong Standard across all areas, with safeguarding standards met. Inspectors praised the school's ambitious curriculum, high-quality teaching, strong culture of inclusion, excellent attendance and behaviour, and commitment to students' personal development and wellbeing. Students achieve excellent outcomes and are exceptionally well prepared for their next steps in education, employment and training.

Littleover Community School is committed to staff development and wellbeing. We offer a comprehensive programme of professional development opportunities and a supportive working culture where staff are valued and encouraged to develop their expertise and career aspirations.

If you are an ambitious and inspiring teacher who is committed to delivering excellent outcomes for young people and would like to be part of a supportive and forward-thinking school community, we would be delighted to hear from you.



Best of luck,

Mrs L. Johnson
Headteacher

WELCOME TO LITTLEOVER

Learn, Care, Succeed

Littleover Community School is a Local Authority maintained school with an outstanding Sixth Form, catering for ages 11 - 18 with approximately 1850 students.

Welcome to Littleover

As a school, we are committed to continuous improvement so that we can continue to evolve to match the changing needs of our students, parents and carers, staff and wider school community. We are keen to utilise the latest thinking and technologies to ensure all our students are best equipped to achieve success in the future.

Our governors and staff are fully committed to serving the needs of our school community in these challenging social times, including continuing to develop the very strong academic performance of our school. If you feel you could contribute to this vision, we would be very pleased to receive your application.

Littleover Community School is an 11-18 comprehensive, community school. We are a Local Authority maintained school and have a positive working relationship with Derby City Council.

Our school is situated four miles to the south west of the centre of Derby, in pleasant, spacious grounds. We have a proud academic and pastoral record and the school is always popular with parents and carers looking for school places, within our own catchment area and beyond.

We currently welcome 295 students into Year 7 each year, giving us a current roll of approximately 1850, including a Sixth form of over 350 students.

Student outcomes

We are proud of our students' attainment and progress: Littleover Community School students consistently perform above local and national averages.

Summer 2026 headlines:
GCSE grades 9-4 in Maths and English 75%
Grade 4 and above in English Baccalaureate 52%
Attainment 8 Score 5.4
A*-A grades at A Level 24%
A*-C grades at A Level 81%



Learn, Care, Succeed

Our Vision & Aims

We are an inclusive school which means we are determined to ensure all students achieve the best outcomes possible. Our aims of "Learn, Care, Succeed" are the basis for all that we do and students are at the heart of our everyday practice.

Looking to improve further is always key. Our school priorities are shared with staff and Governors and our community of parents/carers and students have a say in what we are and what we want to be.

Ofsted

The school was inspected in October 2026 and was judged as 'Strong' in all areas.

The full report can be accessed here: HTTPS://REPORTS.OFSTED.GOV.UK/PROVIDER/23/112956

"Pupils achieve very well across the curriculum. Outcomes in national examinations in key stages 4 and 5 have consistently exceeded national averages in most measures. Disadvantaged pupils in this school consistently outperform disadvantaged pupils nationally. Pupils with special educational needs and/or disabilities make excellent progress."

"The challenging curriculum and consistent quality of teaching support pupils to gain knowledge securely. Pupils develop fluency and a depth of understanding. They apply what they have learned confidently and produce work of excellent quality. As a result, they are very well prepared for their next steps."

"Leaders have worked alongside staff to identify the most effective teaching strategies. Staff benefit from evidence-informed professional learning and coaching. This helps to ensure that teaching is of high-quality right across the school."

"In lessons, pupils' behaviour is exemplary. They listen carefully and follow instructions without fuss. Almost all pupils demonstrate consistently positive attitudes and commitment to their learning. There are few disruptions to the calm and orderly environment that exists at this school."

"Inclusion is at the heart of the school's offer. Pupils with SEND and other pupils who face barriers to learning or wellbeing are very well cared for. They are well known to leaders who make sure these pupils have every opportunity to benefit from the same curriculum and experiences as their peers so that these pupils thrive."

"Pupils are happy at Littleover Community School. They are proud to be part of a diverse and aspirational community. Pupils value the academic and wider opportunities that the school provides. Their attendance is excellent. They demonstrate commitment to their education and determination to achieve well. Pupils are respectful to one another, and to staff. Any problems are resolved quickly. Incidents of bullying or discrimination are vanishingly rare."

"Leaders and staff are united in their ambition and dedication to provide the best possible educational experience for all pupils. School leaders have a precise understanding of every aspect of the school's provision."

"Staff are very happy working at the school. They are proud to be part of a school that offers such a positive experience for its pupils. Staff welcome leaders' clarity of vision and value the professional learning that the school provides. They appreciate leaders' support for their wellbeing and consideration of their workload."



Ofsted STRONG ALL AREAS · BRONZE SCHOOL MENTAL HEALTH AWARD · Derby City Council · Derby and Derbyshire Safeguarding Children Partnership · D of E · INCLUSION LEADER · NATIONAL CITIZEN SERVICE

Why Should You Join Littleover Community School?

Wellbeing - What We Offer

Access to a team of specialist counsellors who are directly contracted to the school to offer support for our staff.

A centralised behaviour system that fully supports teachers, ensures disruption free classrooms and is strengthened by a supportive internal Alternative Provision.

A Leadership Team who fully consider staff workload and wellbeing when considering any changes to practice or systems.

A highly supportive approach to CPD and quality assurances that focuses on every member of staff improving, not proving.

Access to the latest technology, including new high spec laptops for staff.

An approach to pedagogy that ensures we deliver high-quality teaching in each and every lesson, whilst giving staff professional autonomy .

All staff also have access to Education Support's Employee Assistance Programme which includes:

A range of counselling options including telephone, on line or face-to-face sessions, and a mindfulness module

A dedicated coaching service for line managers, aimed at developing soft skills and building confidence for handling challenging situations.

Financial, legal and practical support from qualified professionals on a range of personal issues.

Employment Benefits

There are an extensive range of benefits that are available to you as an employee of Littleover Community School.

For your health and wellbeing there is access to a free on site gym and an employee assistance programme.

You will have access to the Derby City Council Rewards platform, which hosts a wide range of benefits such as the Cycle2Work scheme, benefits and offers at an extensive network of retailers, and more!

These benefits run alongside other benefits such as access to the Teachers' Pension Scheme or Local Goverment Pension Scheme (depending on your role), free on-site car parking, free annual flu jab and a friendly, supportive working environment!



CAREER VACANCY

Teacher of Economics and Business

Vacancy Details

Salary:	MPS/ UPS
Hours:	Full-time
Contract Type:	Permanent
Responsible to:	Curriculum Coordinator of Enterprise
Start date:	September 2027
Closing date:	Thursday 3rd December 2026

Job Purpose

To deliver high-quality teaching of Economics to KS5 and Business at KS4 and KS5, inspiring students to achieve their full potential and develop a strong understanding of the subjects. The post holder will contribute to raising standards of achievement, supporting curriculum development and promoting a positive and engaging learning environment in line with the school's ethos of Learn, Care and Succeed.

Duties & Responsibilities

These duties are in addition to the standard duties laid down in the current school teachers' conditions of service document.

- To be responsible to the Coordinator of Enterprise
- To work in accordance with the aims and policies of the school
- To teach Economics to KS5, with a specialism in Microeconomics being desirable.
- To teach Business at KS4, with the ability to teach at KS5 being desirable.
- Willingness to teach Computing at KS3 (resources and support provided).
- To assist in the maintenance, review and development of the curriculum and schemes of work throughout the school
- To maintain student records, review progress and report attainment to parents
- To create a stimulating learning environment within lessons
- To represent the curriculum area on school committees, open events, as appropriate and attend other relevant meetings as required
- To share the school's commitment to safeguarding and child protection and be familiar with the Safeguarding and Child Protection Policy and other relevant policies within the school
-

Please note that this job description is subject to annual review

What we are looking for

The candidate:

- will be a competent classroom teacher
- will possess an imaginative and creative approach to teaching the subject
- will be committed to raising the level of students' interest and achievement
- will be an effective departmental team member
- will possess strong ICT skills



PERSON SPECIFICATION

Teacher of Economics and Business

Experience and Knowledge

	Essential	Desirable
Strong subject knowledge, with the ability to deliver an engaging and challenging curriculum.	X	
To teach Economics to A Level, micro would be an advantage	X	
To teach Business to GCSE, with the ability to teach at Key Stage 5 being desirable.	X	
To teach Computing to KS3	X	
Ability to employ a range of effective teaching, learning styles and assessment methods	X	
Ability to use assessment data to inform planning and set targets	X	
Understanding of how students make progress and the ability to convey this to students and parents	X	
Thorough understanding of Safeguarding in schools	X	
Excellent knowledge of the Enterprise curriculum	X	

Qualifications & Training

	Essential	Desirable
GCSE English and Maths Grade 4/C or above (or equivalent)	X	
A relevant degree or equivalent qualification	X	
Qualified Teacher Status	X	
Be prepared to undertake other relevant training, as and when required	X	

Skills and Qualities

	Essential	Desirable
Ability to establish good working relationships and effective teamwork with both colleagues and students	X	
Ability to develop effective pastoral relationships with students in a tutor group and also their parents	X	
Ability to inspire and enthuse young people	X	
Passion for teaching	X	
Ability to be reflective and self-critical	X	
Excellent inter-personal skills	X	
Sense of humour and the capacity to manage stressful situations	X	
Ability to maintain confidentiality and professional boundaries	X	
Competent IT skills, including Microsoft Office applications	X	
Willingness to contribute to extra-curricular activities		X

Other

	Essential	Desirable
To share the school's commitment to safeguarding and child protection and be familiar with the Safeguarding and Child Protection Policy (available on the school's website).	X	

Equality, Diversity & Safeguarding

Littleover Community School is proud of the cultural diversity of our school community.

Equality & Diversity

Littleover Community School is proud of the cultural diversity of our school community. We welcome enquiries from everyone and also value the diversity of our workforce. As such, the school actively promotes equality of opportunity for all with the right mix of talent, skills and potential.

Derby City Council's Equality Commitment
https://www.derby.gov.uk/community-and-living/equality-diversity/our-equality-commitment/

We welcome applications from a wide range of candidates, including those with criminal records. As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Littleover Community School complies fully with the DBS Code of Practice https://www.gov.uk/government/publications/dbs-code-of-practice and undertakes to treat all applicants for positions fairly. Littleover Community School undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed and can only ask an individual to provide details of convictions and cautions that they are legally entitled to know about.

Where a DBS certificate at either standard or enhanced level can legally be requested (where the position is one that is included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended) and where appropriate Police Act Regulations (as amended), Littleover Community School can only ask an individual about convictions and cautions that are not protected.

DBS offers a sensitive applications route for transgender applicants,more information on this can be found at https://www.gov.uk/guidance/transgender-applications

Littleover Community School selects all candidates for interview based on their skills, qualifications and experience.

Safeguarding

Littleover Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An offer of employment will be subject to the receipt of a satisfactory enhanced level DBS disclosure with a children's barred list check, two satisfactory references and successful completion of vetting procedures.

In accordance with the statutory guidance, Keeping Children Safe in Education (KCSIE), an online search will be conducted as part of due diligence on shortlisted candidates.

Copies of our Child Protection and Safeguarding Policy, along with other school policies, are available on our website at: https://www.littleover.derby.sch.uk/information/policies-compliance

We would advise anyone applying for a position at LCS to read the above documents, along with the following Keeping Children Safe in Education document: https://www.gov.uk/government/publications/ keeping-children-safe-in-education--2

