

Job title:	Teacher of Economics and Business Studies	Salary:	MPS + £1,600 Mossbourne MPS Allowance / UPS	Contract term:	Permanent
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Responsible to:	HOLA Business and Economics	Responsible for:	
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<u>Mossbourne Federation</u>
<p>The Mossbourne Federation is the realisation of Sir Clive Bourne's dream to provide the children of Hackney with an outstanding education. Over the last twelve years the Federation has nurtured Sir Clive's dream by fostering kind, courteous, hard-working and well-rounded learners by providing an outstanding education based on the core values of 'Excellence', 'No Excuses' and 'Unity'. Through upholding these core values, Mossbourne will be the first academy federation whose schools are without exception, exceptional. The Federation's calm working atmosphere creates well-rounded individuals who excel in the arts, on the sporting field and academically. All learners, regardless of ability, benefit from the innovative and enlightened approaches to teaching and learning within The Mossbourne Federation. The Mossbourne Federation comprises four academies: Mossbourne Community Academy (secondary and which includes The Mossbourne Federation Sixth Form), Mossbourne Victoria Park Academy (secondary), Mossbourne Parkside Academy (primary) and Mossbourne Riverside Academy (primary).</p>

<u>Mossbourne Community Academy</u>
<p>The Mossbourne Federation's flagship academy, Mossbourne Community Academy (MCA) is built on high expectations and doing right by the pupils in our care in order for them to succeed. MCA has not only changed the face of education in Hackney, but has also raised the bar in educational expectations to the highest level; we achieve recognition nationally for setting a new benchmark for non-selective comprehensive education. All pupils, regardless of background or ability, are encouraged to achieve their true potential and the behaviour of our pupils is exemplary. With outstanding GCSE and A-level results, year on year, Mossbourne Community Academy is placed within the top 1% of schools in the country. We are tremendously proud that our most recent Ofsted Inspection, dated November 2021, judged the academy as 'outstanding' and starts with the sentence 'Mossbourne Community Academy changes pupil's lives for the better' because that is what we do, year on year.</p>

<u>The Business and Economics Area</u>
<p>The Business and Economics Learning Area includes departments for Business Studies, Economics and Enterprise. There are currently three members of staff working within the Learning Area, all of whom are passionate about delivering outstanding lessons. It is an exciting and energetic place to teach and grow as a professional.</p> <p>The learning area is extremely well resourced: with an interactive whiteboard, webcam and DVD playing facilities available in each classroom. We have flexibly designed classrooms suitable for written or computer based tasks. The highly, supportive and professional team also enjoy the benefits of a well-equipped staff office within the learning area.</p> <p>The Business and Economics Learning Area has achieved some outstanding results. Recent highlights include:</p> <p><u>GCSE</u></p> <ul style="list-style-type: none"> • 100% 4-9 in GCSE Business Studies • 100% 4-9 Grades in GCSE Economics • 100% Pass to Distinction Grades in BTEC Level 2 Tech Award in Enterprise

A LEVEL

- 100% A*-C Grades in A-Level Economics

Enrichment

Enterprise is mapped across the curriculum but is also taught, at Key Stage 3, through designated PSHCE days and after school clubs, which are extremely popular. Students within the Business and Economics Learning Area have had the opportunity to take part in educational visits to Google Head Office, Museum of Brands, Advertising and Packaging, The Cereal Killer Café, Cadburys World, Krispy Kreme's, Emirates Stadium and The Bank of England.

The Teacher of Business and Economics Role

Mossbourne Community Academy is currently seeking an outstanding teacher of Business and Economics. The successful applicant will be passionate about teaching Business and Economics, and developing students as curious learners who will become fluent in the technical models and theories. They will inspire students to appreciate the richness and diversity of the business and economic environment by engaging with current news. They will be well organised and willing to go the 'extra mile'. They will hold Qualified Teacher Status (QTS), have a proven track record of successful Business and Economics teaching across different key stages and believe that all students can succeed in these courses.

Key Accountabilities

The post holder's key responsibilities are, but not limited to:

- Promoting and being committed to the Academy's aims and objectives and to implement Academy policies;
- To work with the Head of Learning Area to ensure the effective provision of teaching and learning in Economics
- To plan and deliver high-quality, differentiated lessons on a day-to-day basis
- To contribute to the development of schemes of work
- To set homework in accordance with Learning Area policy and to mark work regularly to aid progression, keep clear records of attainment and follow up on non-submission
- To keep abreast of developments in Business and Economics, and ensure that these changes are implemented in lesson delivery and schemes of work
- To organise and run enrichment opportunities and support interventions for students within Business and Economics, including the extension class programme, G&T sessions, trips etc.
- To undertake duties as directed and in accordance with Academy expectations
- To be a member of the pastoral team and, if required, a form tutor carrying out the associated responsibilities
- To oversee Prep lessons, including delivery of 'Bourne Scholar' sessions, as directed and in accordance with Academy expectations
- To comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description

The Mossbourne Federation is actively seeking to increase the proportion of our workforce who come from diverse backgrounds. We particularly welcome applications from people of Black, Asian and other minority ethnic descent.

Injustice, discrimination and intolerance go against the core tenets of the Mossbourne ethos. We actively reject discrimination in our academies through continuous review of our working policies & practices across the federation, including at board level.

We are committed to developing and supporting inclusivity, diversity and anti-racism in every facet of what we do.

Person Specification				
Essential [E] or Desirable [D]	Requirements	Assessment Criteria		
		Interview	Application form	Task (lesson)
Experience				
E	<ul style="list-style-type: none">Ability to teach Business at KS4 and Economics at KS5	✓	✓	✓
E	<ul style="list-style-type: none">Be focussed on raising the attainment of all pupils within their department and developing their team	✓	✓	✓
E	<ul style="list-style-type: none">Knowledge and understanding of how students learn Business and Economics	✓	✓	✓
E	<ul style="list-style-type: none">Ability to reflect on your own and student performance in lessons and adapt practice accordingly	✓		✓
E	<ul style="list-style-type: none">Ability to select and devise appropriate teaching methods and resources to meet the differing needs of students in practical and written work	✓		✓
E	<ul style="list-style-type: none">Effective planning, assessment and record keeping	✓	✓	
E	<ul style="list-style-type: none">Ability to work independently and as part of a team, contributing to Business and Economics INSETs		✓	
E	<ul style="list-style-type: none">Ability to develop and maintain positive relationships with teachers, support staff and parents	✓		
E	<ul style="list-style-type: none">Effective classroom management and efficient organisation of resources	✓	✓	✓
Qualifications				
E	<ul style="list-style-type: none">A good degree in a Business / Economics based subject	✓	✓	
E	<ul style="list-style-type: none">Qualified Teacher Status (QTS)		✓	
IT knowledge				
D	<ul style="list-style-type: none">Expert knowledge of the Microsoft package (Word, Excel, Outlook, Publisher, Power Point)		✓	
D	<ul style="list-style-type: none">Ability to swiftly adapt to and utilise new/various systems/software		✓	
D	<ul style="list-style-type: none">Capable of making effective and appropriate use of ICT in lesson delivery and within the learning area		✓	✓
Behavioural Competencies				

E	<ul style="list-style-type: none"> Excellent analytical and multi-dimensional communication skills 	✓		✓
D	<ul style="list-style-type: none"> Strategic approach, ability to see the 'big picture' and also think 'outside of the box' 	✓		
E	<ul style="list-style-type: none"> Ability to meet ALL deadlines internally and externally ensuring output consistently is of an exemplary standard 	✓		
D	<ul style="list-style-type: none"> Be an integral member of the Curriculum Support Department with the initiative to work independently with minimal supervision 	✓		
E	<ul style="list-style-type: none"> Must have the upmost integrity as well as high levels of motivation and commitment. 	✓		
E	<ul style="list-style-type: none"> Proactive approach and efficient time management and prioritisation skills 	✓		
E	<ul style="list-style-type: none"> Genuine interest and passion for the education of young people and the ability to contribute more widely to the life and community of the Federation 	✓	✓	
Applicable to all staff				
E	<ul style="list-style-type: none"> Undertake training as required to so in order to fulfil the requirements of the role 	✓	✓	✓
E	<ul style="list-style-type: none"> Support Mossbourne's efforts both verbally and non-verbally (i.e. via actions and attitude), including adjusting performance and practice in accordance with Mossbourne's initiatives and findings 	✓	✓	✓
E	<ul style="list-style-type: none"> Recognise your role as part of the succession of Mossbourne 	✓	✓	✓
E	<ul style="list-style-type: none"> Play an active role in terms of Safeguarding all students and adults 	✓	✓	✓

Mossbourne Federation reserves the right to modify the above contents in order to ensure the needs of the Federation and the students are being met. The above list is not a comprehensive list; it simply outlines the expectations for this role. Mossbourne Federation provides equal employment opportunities to all employment applicants and employees without regard to race, colour, religion, gender, sexual orientation, national origin, age, disability or status. This post is subject to an enhanced DBS disclosure. The post holder must be committed to safeguarding the welfare of children.