



HARRIS WESTMINSTER SIXTH FORM

March 2024

Dear Applicant,

Thank you for your interest in the post of Part-Time Chemistry Teacher at Harris Westminster Sixth Form. We are looking for someone who would like to work a 0.4 timetable, either over 2 days or spread over more. This ratio is negotiable for the right candidate.

Our school is one of the top sixth forms in the country, with the aim to deliver high quality education and outstanding outcomes to students who come from disadvantaged backgrounds. HWSF is selective on both ability and disadvantage and places first go to academically able students from disadvantaged backgrounds. It is a wonderful school with an ethos of "learning is amazing", where staff truly care about the progress their students make over their two years with us.

We are based in the heart of Westminster, and work in collaboration with the Harris Federation and Westminster School. Our location gives us many benefits; we hold our assemblies in St Margaret's Church and Westminster Abbey, and we offer students weekly lectures from visiting speakers.

Our [examination results](#) and student destinations (summer 2023: 49 students attended Oxbridge, 54% a Russell Group university) are outstanding and are testament to the hard work and commitment of our staff and students. I encourage you to explore our [website](#) to learn more about the unique aspects of our curriculum and student offerings which make HWSF so special. Our [newsletters](#) give a great insight into day-to-day life at HWSF.

This post is an excellent opportunity for those wishing to develop their teaching and learning skills, and those of others, teach beyond the curriculum, make a difference to the lives of young people across London, and to embrace CPD that will help them prepare for their next steps.

We want the best people to join our community and we are committed to a diverse and inclusive student and staff body. If you are passionate about making a difference and feel you have the right experience and expertise, I encourage you to apply to join us. We look forward to receiving an application from you. We hope that you find the enclosed information helpful and are excited by the opportunities that HWSF would provide.

For a confidential discussion about this post, please contact Zarmeen Mirza (PA to Head of School) on 020 3772 4555 or z.mirza@harriswestminstersixthform.org.uk

Yours faithfully,

Claire Scott
Head of School

"The lessons are incredibly interesting and taught amazingly. The atmosphere created is something I've never experienced before."

- Mia, Year 12

"HWSF offers unique opportunities like societies which create an experience that is unlike any other school."

-Salva, Year 12

"I like the community in HWSF and how diverse the school is."
- Nabiba, Year 12

"I like the fact that everyone is challenged, and I can see that all of my teachers are really passionate about what they are talking about."
- Thomas, Year 12



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Recruitment process and additional recruitment information

Closing date: Thursday 21st March

Interview date: w/c Monday 25th March. We reserve the right to conduct interviews as applications come in, which might lead to closing the advert early.

Start date: September 2024

Recruitment process:

Once you have submitted your application, it will be assessed against the criteria in the person specification. If you score well against this criteria, you will then be invited to attend an interview. Details will be made available when selected, but the interview is likely to include at least:

- A lesson observation
- A panel interview

Special Requirements: If you require reasonable adjustments prior to your interview, please include this on your application form.

References: We will obtain references from your referees prior to interview. To prevent any delays, please ensure that the reference section of the application form is accurate and completed in full.

Right to work in the UK: If you are invited to attend an interview, you will be asked to produce original and up to date documentary evidence of your right to work in the UK.

Data Protection: Any data about you will be held securely with access restricted to those involved in dealing with your application in the selection process. By signing and submitting your application form, you are giving consent to the processing of your data.

Criminal Convictions: All education establishments in the UK are exempt from the Rehabilitation of Offenders Act 1974. In practice, this means that all applicants must inform us about any spent and unspent convictions and will be asked to complete a criminal convictions disclosure form at interview.

Why Harris?

Joining the Harris Federation at any point in your career will be a rewarding and fulfilling experience. You will be part of a driven team that spans 52 schools and a central services team in Croydon, who are committed to their work with the disadvantaged students of London.

We offer an attractive benefits package, plenty of professional development opportunities and a focus on career growth. You will also experience a supportive environment with a focus on health and wellbeing and a culture of openness and respect.

- Harris wellbeing cash plan- provides cover for routine healthcare such as optician check-ups, dental treatment, physiotherapy, and acupuncture
- Performance and loyalty bonus
- Learning and development- wide range of training and development opportunities including structured qualifications through the School-Led NPQ Network
- Pension Scheme (Local Government Pension Scheme for support staff and Teachers Pension Scheme for teachers)
- Employee Assistance Programme- we have partnered with Health Assured to offer free and confidential to advice to our staff including support with family, financial information, counselling and legal advice
- Electric car salary sacrifice scheme
- Interest-free ICT and season ticket loans
- Cycle to work salary sacrifice scheme
- Policies designed around staff wellbeing, including family leave, menopause and flexible working.

Why Harris Westminster Sixth Form?

Read our [staff testimonials](#) to find out why our staff love working here. The word cloud below comes from students' responses to the questions "Why did you choose HWSF?"

We're a community made up of students from all walks of life and from every borough in London with a common goal. We are ambitious for ourselves, and we really love to learn. Our students might face all sorts of hardships in their day-to-day lives, but when they enter our building, they get to be scholars and to focus on learning, knowing that they have the support of their fellow students and from staff to give them the opportunity to succeed.



Why Harris?