



Wycombe High School

~ Girls' Grammar School ~



Appointment of Subject Leader, Economics

**REQUIRED FOR APRIL 2021 or SEPTEMBER 2021
Full Time**

**Main Pay Scale or Upper Pay Scale
Plus TLR 2b (currently £4,771 per annum)**

APPLY AT WWW.WHS.BUCKS.SCH.UK/VACANCIES





The Role

We are seeking to appoint a dynamic and committed Subject Leader to lead our successful Economics team. The successful applicant will be an excellent classroom practitioner with the motivation, drive and skills to lead this important subject and co-curricular opportunities.

The successful candidate must be able to teach Economics at A Level. They should have strong interpersonal and communication skills.

KEY DATES:

Deadline for applications

WEDNESDAY 27 JANUARY 2021, 8:00AM

Interviews will take place:

WEDNESDAY 3 FEBRUARY 2021

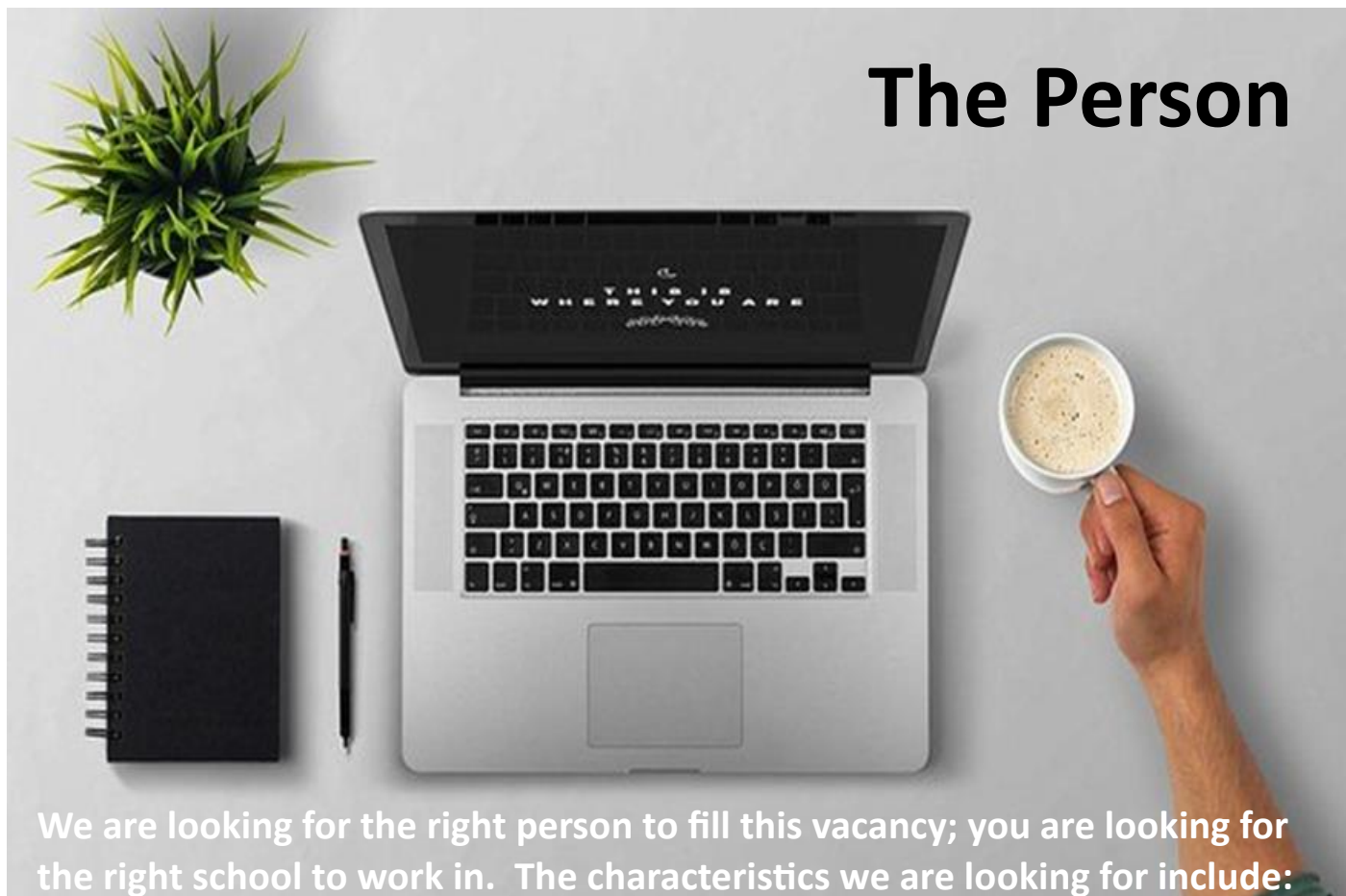
S/he will be resilient and enjoy working in a lively environment. They will be keen to contribute to the excellent resource bank we have, take part in the organisation of extra-curricular activities and of educational visits.

In return we offer the opportunity to work in a friendly, vibrant, outstanding school.

Candidates will be advised by the end of the day on Friday 29 January 2021 if they have been successfully shortlisted for interview.

Candidates who have not heard from us by then should assume their application has been unsuccessful on this occasion.

The Person



We are looking for the right person to fill this vacancy; you are looking for the right school to work in. The characteristics we are looking for include:

- ◇ Good honours degree in a relevant subject area
- ◇ Qualified Teacher Status
- ◇ Very good practitioner, consistently rated as good and often outstanding in the classroom
- ◇ Very good subject knowledge
- ◇ Keen to be involved in curriculum development
- ◇ Familiar with current subject developments
- ◇ Strong organisational and time-management skills
- ◇ A shared approach to problem-solving and achieving goals
- ◇ Innovation, identifying alternative ways to resolve issues, improve standards and procedures
- ◇ Confident user of ICT to enhance teaching and learning
- ◇ Ambitious for self, department and students
- ◇ Proactive and able to use initiative
- ◇ Able to work effectively and calmly under pressure
- ◇ Evidence of good relationships with young people and adults
- ◇ Ability to analyse data effectively
- ◇ Committed to the ethos of Wycombe High School.

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How To Apply?

The application form can be found on our website:
<https://www.whs.bucks.sch.uk/about-whs/vacancies>

To apply for this post, please complete the application form and a letter supporting your application. In your letter you should:

1. State your reasons for applying for this post
2. Outline the experiences that you believe have prepared you for this post
3. Describe the skills and strengths that you will bring to the school, paying particular attention to the person specification above.

Please note that the application form must be completed in full. It is not sufficient to substitute a C.V. for all or any part of the form.

You are welcome to telephone or e-mail the school to ask for clarification of any matters in this booklet or if you have queries on how to complete the application form. We will be pleased to show prospective applicants around school during the week before the deadline for applications. If you are interested in a preliminary visit of this kind you should ring the school for details.

SEND COMPLETED APPLICATION TO:

Mrs S Cromie, Headteacher,
Wycombe High School,
Marlow Road,
High Wycombe,
Bucks, HP11 1TB
Email: hr@whs.bucks.sch.uk

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REFERENCES

Please note that it is our practice to take up references before shortlisting for interview. If you would prefer us not to do so unless you are shortlisted, please indicate this clearly in your application. Current and previous employers will be contacted as part of the verification process pre-appointment checks.

When an applicant is short-listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview. Your referees should include your most recent employer. References from relatives or friends are not acceptable.

SAFEGUARDING

Wycombe High School is committed to safeguarding and promoting the welfare of children and young people. All staff are required, before taking up post, to undertake a criminal record check through the Disclosure and Barring Service (DBS).

Candidates for teaching and support staff posts will be assessed at interview for their suitability to work with children. Appointment is conditional upon at least two satisfactory references which include specific comments on working with children and young people.

All staff at the school have a responsibility to promote and safeguard the welfare of students at the school.

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Pay and Conditions

PAY SCALE

Main Pay Scale or Upper Pay Scale

Plus TLR 2b (currently £4,771 per annum)



Staff wellbeing is high on our agenda and we have been awarded the Mind Silver Award for two consecutive years for making demonstrable achievements in promoting staff mental health, demonstrating progress and impact over time. We also provide an Employee Assistant Programme for staff, a completely free service giving staff 24/7 access to counselling, plus legal, medical and financial advice and support.

EQUAL OPPORTUNITIES

Wycombe High School is committed to equal opportunities for all its students and staff, irrespective of race, colour or nationality, gender, marital status, family circumstances, religion, sexual orientation, age or disability. There will be no discrimination on these grounds, or for any other reasons which cannot be shown to be justified. Students applying for admission to the school and candidates for posts at the school will be treated according to school policies on admission and recruitment and with regard to British and European legislation.

Attention will be paid to the importance of equal opportunities education in both the formal and informal curriculum and our curriculum will be reviewed at frequent intervals to ensure that this policy is reflected in practice.

The Headteacher is responsible to the Trustees for monitoring this policy.

The school operates an Equality Cohesion Scheme.

SMOKING AND ALCOHOL

The school operates a no-smoking policy. Smoking is not permitted at any time on the school site.

The consumption of alcohol on the school site is not permitted during the hours of the time-tabled school day and thereafter only at the Headteacher's discretion during authorised school events.

DRESS CODE

The school has a dress code for staff: staff should dress in a business-like and professional manner, similar to the dress styles which are the norm among service industry professionals who regularly meet the public, such as bank staff. Discrete piercings in the lower ear only are allowed; and no visible tattoos, in line with expectations for students.



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At Wycombe High School, we

Look beyond the traditional grammar school.
Look beyond league tables and examination results.
Look beyond stereotypes and conventions.
Look beyond a world where futures are fixed.

At Wycombe High, *we look beyond.*



Marlow Road, High Wycombe
Buckinghamshire HP11 1TB

T: 01494 523961
Email: hr@whs.bucks.sch.uk

Visit our website at:
www.whs.bucks.sch.uk

Follow us on Twitter @WycombeHighSch

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