

IDENTIFIED BY OFSTED AND SIAMS AS "OUTSTANDING"

"Naturally, pupils and Sixth Formers love coming here and are inspired to achieve." (OfSTED 2021)

TEACHER OF ECONOMICS (with Business and Finance) 0.4 TO 0.6 FTE April 2025

This is an exciting opportunity to join a successful and supportive team of specialist teachers within the Business, Economics and Finance department who provide challenging and motivating lessons to students of all abilities across key stages 3, 4 and 5.

We are inviting applications with a view to the successful candidate starting in April 2025. This is a fantastic opportunity to join a hard-working and successful team who believe in the importance of Business, Economics and Finance to equip students with the necessary skills and qualifications to succeed in their chosen career pathways. The post will be of interest to newly qualified, as well as experienced teachers who wish to develop professionally and personally in a supportive and happy environment. The ideal candidate will have the ability and willingness to teach Business, Economics and Finance to KS5.

We warmly welcome applications from individuals of all backgrounds, experiences, and perspectives, as we believe diversity enriches our teaching and inspires our students to thrive in an inclusive learning environment.

Relationships between students and staff are excellent at Waddesdon. The most recent SIAMS inspection (March 2018) celebrated this in the following way:

"Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school."

The school is equally strong in terms of results, with Progress 8 scores consistently "Well Above Average", with Business GCSE results performing in line with whole school outcomes. Economics at KS5 has consistently been rated as 'good' or 'outstanding' according to ALPS.

Waddesdon School is an oversubscribed all ability 11-18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just over 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff.

There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

We encourage you to contact the school for a phone conversation and to discuss your interest in the post. The description of the department, the OfSTED and SIAMS reports, and our termly newsletter, *Waddesdon Voice*, will give you a flavour of the culture and ethos of our school and the department. Testimonials from our staff about the culture and ethos of our school can be found on our website in our 'Working at Waddesdon' section.

Depending on circumstances, there may be the chance to extend your contract.

For more information on the school, please visit www.waddesdonschool.com
If you would like to arrange a visit or a phone conversation, please contact
office@waddesdonschool.com

Deadline for applications to <u>office@waddesdonschool.com</u>: Friday 10th January 2025

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks. Applicants are invited to view the school's Safeguarding & Child Protection Policy via https://www.waddesdonschool.com/safeguarding

We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being in 2020.







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