



Brighton Aldridge Community Academy



Job Description

Academy: Brighton Aldridge Community Academy

Job Title: Teacher of Electrical Installations

Salary: MPS

Overall Purpose of the Role:

- To meet the Professional Standards for Teachers', Core and Threshold, as applicable to the post holder
- To perform the functions of a school teacher as set out in the School Teachers' Pay and Conditions Document (STPCD) and in line with the Teachers' Standards

Key Duties:

LEARNING, TEACHING, ASSESSMENT AND PROGRESS

- Plan and deliver high quality, appropriately resourced lessons to meet the needs of all learners
- Reflect on lessons to continually improve own practice
- Have high expectations for the quality of work and provide good quality feedback to students to support their learning in line with academy policy
- Work with the support team to ensure effective teaching of SEND and disadvantaged students, reviewing and reporting on their progress
- Set high expectations for engagement, learning and behaviour in line with academy and department policy
- Monitor and review schemes of learning for all groups taught
- Carry out regular and appropriately benchmarked assessment activities with all students and report these in line with academy tracking systems
- Maintain accurate and up to date attainment data for all assigned students
- Ensure appropriate steps are taken when students are showing signs of underperforming and not reaching their target
- Prepare students for external and internal examinations and assessments
- Contribute ideas for continuing development and improvement of the department

GENERAL:

- Ensure that own teaching spaces used are a model of best practice and reflect best practice at all times
- Use new technologies to engage and stimulate learning
- Take responsibility for creating a pleasurable and stimulating learning environment for students to work in with thoughtful display and management of resources in the classroom
- To be accountable for students' performance, attendance and behaviour in line with academy procedures
- Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate
- Undertake all the duties associated with the role of a teacher as set out in the STPCD
- To model the highest expectations and work to meet the criteria as outlined in the Teacher's Standards
- Every member of staff will be expected to be a pastoral tutor and a reading tutor.



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Other Duties:

FORM TUTOR RESPONSIBILITIES:

- Take responsibility for day to day discipline, routines and attendance in the tutor group
- Review and discuss students' work and welfare, setting targets as necessary
- Promote good behaviour and positive attitudes at all times
- Support tutor, year, house and academy activities/assemblies/events as appropriate

MONITORING, EVALUATION & ASSESSMENT:

- To monitor the effectiveness of teaching and learning within the subject area, through regular lesson observations, learning walks, work scrutiny and other data collection methods.
- To regularly review the progress and attainment of all students, groups and subgroups with team members and plan, implement and oversee support and interventions.
- To produce reports as required on student progress and attainment
- To lead appraisal and monitor the effectiveness and impact of appraisal arrangements across the department and respond as appropriate.
- To liaise with all appropriate personnel regarding support for students not making the required progress, including SENDCo, Senior Leader line manager, other members of the Senior Leadership Team as appropriate and parents/carers.

Qualifications

Required

- **18th Edition**
- **Inspection and Testing**
- **Building Regulations Part P**
- **Level 3 NVQ in Electrotechnical Technology or equivalent**

Desirable qualifications(or willing to work towards)

- **Certificate of Education (CERT ED)**
- **A1 assessors/Level 3 TAQA**
- **D33/ level 4 IQA**
- **C&G 2919 Electric vehicle charging**
- **PAT testing**

Other Responsibilities

Operating at all times within the stated policies and practices of Brighton Aldridge Community Academy and the wider Trust.

Abiding by and practicing the Aldridge Education Operating norms:

- We are Aldridge Education
- The standard is excellence
- We champion equality
- We're in the work together
- We behave with integrity



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- We lead by example
- We use time well

Equal Opportunities

- To know and adhere to the Brighton Aldridge Community equal opportunities policy and equalities legislation and implement in relation to job responsibilities in employment and service delivery.

Health and Safety

- To take reasonable care for his/her own health and safety and any other person(s) who may be affected by his/her acts or omissions at work, in accordance with the Health & Safety legislation.
- To co-operate with the Brighton Aldridge Community insofar as is necessary to enable it to comply with its duties under relevant health and safety legislation.

Safeguarding Statement:

Aldridge Education is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share this commitment.

Where the role for which you are applying involves engaging in regulated activity, it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

A copy of Aldridge Education's Child Protection policy is available on our website at www.aldridgeeducation.org

Following successful application, Aldridge Education will carry out the necessary prohibition checks for all teaching staff, as well as for all candidates undertaking regulated activity.

If you are shortlisted for the position you are applying for, you will be required to complete a Declaration giving details of any relevant criminal offences and other relevant information relating to our safeguarding duty. Further information will be provided on that form.

Any offer of employment will be made conditional upon a satisfactory enhanced DBS check and barred list check (where applicable to the role in question).

If you are shortlisted for the position you are applying for, Aldridge Education will undertake online searches (including social media) in accordance with KCSIE 2022.

This post is exempt from the Rehabilitation of Offenders Act 1974.