

Advert – Current Vacancies

Vacancy	Teacher of English (0.4 FTE)
Grade/Salary	M1-UPS3 (£12,000 to £18,610pa)

Join our expanding team!!

Ofsted Rating: Good – July 2023

“The school ethos of ‘high standards, daring to dream, traditional values, success and personalised support’ is shared by all.”

“Leaders lead with integrity and determination. They are ambitious for all pupils. They do not use pupils’ chequered experience of education to excuse low standards. Instead, they demand the best from pupils.”

The Ladder School is looking to recruit an enthusiastic, hardworking individual to join our team.

The Ladder School is an academy that is part of The Mercian Trust. The Ladder School is a Free School set up by the Trust to offer effective alternative provision for the young people of Walsall.

The Ladder School was established in January 2019 and has now moved in to a brand new, purpose-built building based on the edge of Walsall town centre where there are excellent links to the local and wider community. The Ladder School operates under a commissioning model, where local mainstream schools identify students at risk of permanent exclusion and moves them to The Ladder School, to transform their behaviour and enable them to be successful in their future. These students have struggled in mainstream education environments and benefit significantly from the smaller class sizes and additional support on offer at The Ladder School. The Ladder School is a growing Alternative Provision School and there will be an opportunity to increase hours in the future.

The successful applicant will have a confident understanding of the English GCSE curriculum and have the ability to inspire and challenge students’ attitude towards English, through their passion and knowledge of the subject. Only applications from those with Qualified Teacher Status will be considered for this post. We are keen to hear from someone with the ability to teach a second subject to GCSE level, particularly the experience of teaching a practical subject. There will be availability to provide cover on a Casual Contract basis to supplement hours.

The successful candidate will be:

- An excellent teacher with an ability to motivate pupils to make progress.
- Interested in the pastoral aspects of education.
- Outstanding in managing challenging behaviours.
- Positive in outlook and believe in the power of education to change the path of Alternative Provision students’ lives.
- A team player prepared to work with colleagues and share ideas and resources.
- Passionate as an English teacher and keen to inspire their classes and students.
- Have a thorough understanding of current developments and issues in the teaching of the subject and wider profession.
- Committed to their own continuing professional development and contribute towards that of others.



- Innovative and committed to develop solutions to raising achievements.
- Knowledgeable of how assessment for learning, target setting, and department improvement planning can raise achievement.
- Committed to equal opportunities and the safeguarding of children.
- Hardworking, committed, reliable and enthusiastic.

Prospective candidates are welcome to visit the school before making an application, please contact reception to arrange an appointment.

All applicants interested in this post must complete an application form. These can be found on our website, TES, WM Jobs or the Government Portal and returned to recruitment@tls.merciantrust.org. CV's and non- Mercian Trust Application Forms will not be accepted.

Unsuccessful applicants will not be contacted to let them know they have not been successful. Flexible working/part time working might be able to be accommodated for this post.

The Ladder School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. A copy of the 'Safeguarding Policy' is available to view or download by logging onto the School website: www.theladderschool.org.

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting www.crb.gov.uk.

Closing date for applications:
Interviews:

Monday 13th May 2024 at 9.00am
Week commencing Monday 20th May 2024

