**Teacher Person Specification**

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| **PERSONAL ATTRIBUTES REQUIRED** | **ESSENTIAL (e)**  **Or**  **DESIRABLE (D)** | **To be Identified from:** |
| **Qualifications:**   * Good academic achievement including a relevant honours degree * PGCE/Qualified Teacher Status | **E**  **E** | **Letter/Interview**  **Letter Interview** |
| **Experience:**   * Experience of teaching relevant subject at Key Stages 3 and 4 (includes trainee placements) * A successful track record with GCSE classes | **E**  **D** | **Letter/Interview**  **Letter/Interview** |
| **Knowledge/skills/abilities**   * A creative and innovative approach to teaching and learning within our GRITTY curriculum * A commitment to improving, monitoring and evaluating teaching and learning * A commitment to Assessment for Learning * High expectations for pupil attainment, personal development and conduct * A commitment to delivering the curriculum for our Gifted and Talented children and equally for our children with learning differences * A commitment to best practice in pastoral support and student welfare * A commitment to extracurricular activities and curriculum enrichment * Accountable and reliable * First Aid Quailfication | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **D** | **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview** |
| **Personal Qualities:**   * A desire to support our vision of becoming a ‘World Class school for children that want to make the world a better place’ * High levels of personal and professional integrity * Commitment to academic excellence * High degrees of self-confidence, personal energy and dynamism * Personal warmth, good rapport with pupils, colleagues and parents * Excellent organisational skills * Appropriate levels of personal presentation * Confident use of ICT * Confident oral and written English skills * Enthusiasm for participation in extracurricular activities * Strong support for our Catholic Ethos | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **D**  **E**  **E** | **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview**  **Letter/Interview** |

**The successful applicant will be subject to the CES (Catholic Education Service) contract and also to a satisfactory DBS (Disclosure and Barring Service) Enhanced Disclosure Certificate and verification of qualifications and National Insurance Number**