**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status (or currently an ITT / GTP trainee)
 | * Masters degree in education or similar
 | * Application
* References
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| Knowledge and skills | * Very good classroom practitioner
* Detailed knowledge of current developments in education including the use of the Pupil Premium
* Knowledge and experience of intervention strategies
* Ability to put vision into practice
* Ability to devise new resources for learning
 | * Able to use interactive ICT systems for teaching and learning
* Ability to teach a second subject
* Evidence of leading high quality extra-curricular activities
* An ability to teach another subject
 | * Application
* References
* Teaching exercise
* Interview and practical activities
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| Experience | Either:* Successful placement(s), teaching English at KS3 & KS4 *(applicants currently in training)*

or:* Successful record of teaching English including very good exam results at one or more of KS4 & KS5 *(applicants who already have gained QTS)*
 | * Significant contribution to the development of English beyond the classroom
 | * Application
* References
* Interview and practical activities
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| Continuous Professional Development | * Evidence of commitment to continuing professional development
 |  | * Application
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| Personal Qualities | * A passion for education and making a difference
* Excellent communicator
* Effective team member
* Drive and determination
* Ambition
* Energy, enthusiasm, sense of humour
* Willingness to contribute to the wider life of the Academy
 |  | * Application
* References
* Interview and practical activities
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We are committed to safeguarding the welfare of children and expect all staff and volunteers to share this commitment. The successful candidate will be subject to full employment checks, including an enhanced DBS disclosure and barring service check. We promote diversity and aim to establish a workforce that reflects the population of Leeds.

**Employment is conditional on confirmation of the right to work in the UK – either as a UK or Irish citizen, under the EU Settlement scheme or having secured any other relevant work visa. If you do not have the right to work in the UK and the role does not meet eligibility for sponsorship, please consider carefully whether you meet the eligibility to apply for this position.**