

Teacher of English Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	• Good honours degree • Qualified teacher status • Ability to teach English at KS3 & KS4 – all abilities. • Ability to teach using various strategies • Use of ICT in teaching of English	• Ability to teach 'A' level English Literature or A Level English Language • Experience of having taught English to SEND classes	Application Reference Interview
Skills & Knowledge	• Knowledge of current developments in English • National Curriculum requirements at all Key Stages • Ability to use student progress data to inform planning • Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment and around school		Application Reference Interview
Practical and Intellectual Skills	• Excellent organisation • Highly effective communicator and motivator	• Excellent ICT capability	Application Reference Interview
Disposition and Attitude	• Commitment to equality of opportunity • Supportive approach which is firm and fair to all students • Be determined to raise achievement and improve value added measures • Have high expectations • Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles. • Positively promote and implement the school's Behaviour for Learning Strategy.		Reference Interview