**EQUAL OPPORTUNITIES MONITORING FORM**

|  |  |  |
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| **CONFIDENTIAL INFORMATION**  | App No |  |

**CONFIDENTIAL INFORMATION**

The information given on this sheet **will not** be used to make decisions about who is recruited. The form **will not** be seen by the Shortlisting/Interview Panel. It will be stored securely by the Human Resources Section who will use the information to improve equality in recruitment and overall service delivery.

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| --- |
| Please complete this form in full BLOCK CAPITALS |
| Your Surname/family name  |  |
| Forenames/first names  |  |
| Preferred title (please tick)  | Mr |  | Mrs |  | Ms |  | Miss |  | Mx |  |
| Other |  | *(please specify)*  |
| Your date of birth |  |  |  |
| Day | Month | Year |

Which best describes your **racial or cultural origins?**

(Please tick appropriate category)

|  |  |
| --- | --- |
| **White** | **Black or Black British** |
| English/Welsh/Scottish/N, Irish/British |  | Caribbean |  |
| Irish |  | Somali |  |
| Gypsy/Irish Traveller |  | Other African backgroundAny Black background (please write below) |
| Other European Please specify:Any other white background (please write below) |
|  |
|  |
| **Other Ethnic Group** |
| **Mixed/Dual Heritage** | Yemeni |  |
| White and Black Caribbean |  | Other Arab |  |
| White and Black African |  | Other (please write below) |
| White and Asian |  |  |
| Any other mixed background (please write below) |
|  | **Relationship Status?** |
| Married |  |
| **Asian or Asian British** | Civil Partnership |  |
| Indian |  | Co-habiting |  |
| Pakistani |  | Widowed |  |
| Bangladeshi |  | Single |  |
| Chinese |  | Divorced/Separated |  |
| Any other Asian background (please write below) | Other (please write below) |  |
|  |  |

|  |  |
| --- | --- |
| **Sexual Orientation**  | **Faith/Religion Belief** |
| Bi-sexual |  | Atheist/None |  |
| Gay Man |  | Bahai |  |
| Heterosexual/Straight |  | Buddhism |  |
| Lesbian / Gay Woman |  | Hinduism |  |
| Other (please write below) | Humanism |  |
|  | Christianity (including Church ofEngland, Catholic, & other Christian denominations) |  |
| **Disability**Do you consider yourself to be disabled? |
| Yes |  | Islam |  |
| No |  | Judaism |  |
| The Equality Act 2010 defines a disabled person as having 'a physical or mental impairment that has a substantial and long-term affect on his or her ability to carry out normal day-to-day activities'. | Sikhism |  |
| Other (please write below) |
|  |
| How did you find out about this job? (Please tick one of the following) |
| **Carer Responsibilities**Do you provide regular and substantial care for a disabled relative or friend (above routine parenting etc)? |
| Job Shop Circular |  |
| Local Publication |  |
| Job Centre |  |
| Internet |  |
| Yes |  | National Publication |  |
| No |  | Other (please write below) |
| **Gender Identity**Is your gender identity the same as the gender you were assigned at birth? |  |
|  |  |
|  |  |
| Yes |  |  |  |
| No |  |  |  |
| **Gender**  |  |  |
| Male |  |  |  |
| Female |  |  |  |
| Other (please write below) |  |  |  |
|  |  |  |
|  |  |

|  |  |
| --- | --- |
| Signed |  |
| Date |  |

**PLEASE COMPLETE AND RETURN WITH APPLICATION FORM**