

TEACHER OF ENGLISH

MPS + Federation Benefits
To start September 2026



Full or Part-Time applications considered.

Applications from ECTs and returners to the profession welcomed.

At Catmose College, teaching is more than a profession — it's joining a community where curiosity thrives, students are eager to learn, and staff are genuinely valued. As a Teacher of English, you will work within a vibrant, passionate team that prides itself on academic excellence, creativity, and exceptional enrichment opportunities. Our highly-regarded English team comprises 15 experienced, enthusiastic colleagues who bring a rich mix of literary interests.

We believe English should be experienced beyond the classroom. Students enjoy:

- Regular theatre trips — locally and to London
- Author visits and literary talks
- Book & poetry clubs
- Creative writing and poetry competitions
- An academic scholarship programme
- Opportunities for A level English teaching through our outstanding partner school, **Harington School**

Whether you're an **ECT** seeking excellent mentoring or an experienced teacher looking for genuine opportunities for professional development (including a funded Master's), you'll find a fulfilling path here. Many colleagues progress into leadership roles across the Federation.

WHAT WE OFFER

- A supportive, forward-thinking leadership team
- A positive, respectful student culture — our students are mature, polite, and motivated
- Outstanding facilities, including purpose-built classrooms, laptops for staff, and excellent IT access
- Professional development tailored to your ambitions
- A range of staff benefits, including:
 - Flexible working
 - Free gym access
 - Staff laptop
 - Free parking
 - Cycleshare salary sacrifice scheme
 - Priority admission for children of staff to the College and Primary
 - Family-friendly holiday patterns, including a two-week autumn break and an early summer.

Catmose College and Harington School are both part of the **Rutland and District Schools' Federation**, proudly graded **Outstanding by Ofsted**.

WHO WE ARE LOOKING FOR:

You will be:

- An inspiring practitioner with excellent subject knowledge;
- Someone with strong classroom management and a natural rapport with students;
- A reflective professional who sets high personal and academic standards;
- A collegiate team player with well-developed pastoral instincts/

In short, we're looking for a dynamic, committed individual who wants to help shape the next generation of readers, writers, and thinkers.

If you have any questions regarding the role, please contact Alice Beckwith who is the link Vice Principal for English, she may be contacted via email: abeckwith@catmosecollege.com

HOW TO APPLY

Application forms and details: www.rutlandfederation.com or email office@rutlandfederation.com

- Submit a letter of application (maximum 2 pages)
- Complete all sections on the application form with details of two professional referees. It is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

The closing date is 9am on Monday 23 February 2026.

You should send your application to: Stuart Williams, Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.