



	Essential	Desirable
Qualifications	QTS Degree level qualification	
Teaching	Able to teach full range of ability 11-18 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students, parents and carers about pupil's progress	Able to develop best practice through wide range of imaginative approaches Participation/development of extra-curricular activities Engaged with developments in teaching and learning strategies to raise achievement

Personal Qualities	Enthusiasm	Strategic Planning
	Team-working skills	Motivational Skills
	Reliability and Integrity	
	Personal Organisation	
	Flexibility	
	Engagement in own continuous professional development	