

## **JOB DESCRIPTION**

**Post Title:** Associate Lead Practitioner

**Responsible to:** Line Manager

**Grade/Scale:** TLR3c

All teachers are accountable to the Headteacher through their Line Manager. The postholder will be expected to perform the following duties and meet the teaching responsibilities and standards as set out in the School Teachers' Pay & Conditions Document. The postholder is responsible for promoting his/her own CPD to ensure that his/her skills, knowledge and understanding remain up-to-date.

### **Key Responsibilities**

- Support identified teachers outside your own department on developing teaching and learning.
- Contribute to whole school training on aspects of teaching and learning.
- Act as an ECT Mentor.
- Contribute to the ECT training programme as and when required.
- Attend termly teaching & learning meetings led by the Assistant Headteacher responsible for Teacher & Learning.

### **Personal Qualities**

- Minimum of three years' teaching experience.
- Consistently outstanding lesson observations.
- An interest in teaching and learning as demonstrated by research/reading of a range of different pedagogical approaches to teaching.
- High level of emotional intelligence and the ability to coach colleagues to achieve positive results.

In addition to the above remuneration, Associate Lead Practitioners would receive one hour a week 'inreach' time allocated on their timetable.