

Barnwood Park



www.barnwood-park.gloucs.sch.uk



Teacher of English
Candidate Information

September 2023



Dear Candidate,

Barnwood Park Vacancy

Thank you for your interest in a position at Barnwood Park School. We are looking to recruit a vibrant and enthusiastic candidate to join our team.

This is a very exciting time to be considering joining us as we have completed our transition to being a fully mixed, growing and successful comprehensive school. We have gone through a period of steep improvement since 2012 and we won an award from the DfE in 2015 for being one of the most improved schools in the country; we were officially recognised as a Good school by Ofsted in 2019.

We are looking for a fellow professional who will support the school in its relentless focus on providing the best education for young people. We will offer you; a strong and supportive Leadership Group, an excellent body of motivated and innovative staff, a diverse group of hardworking youngsters of all abilities who thrive on caring, challenging and inspiring teaching as well as professional support and development opportunities, which will enable you to work creatively and innovatively in order to deliver high quality educational experiences for the students at Barnwood Park.

Visits to the school prior to application are welcomed, should you wish to do so. It is important that you feel a sense of belonging and add to the culture and ethos of our school – we are very proud of it. Please contact my PA Mrs Vicki Quinn on 01452 530389 or by e-mail vquinn@barnwood-park.gloucs.sch.uk to arrange an appointment.

Alternatively, please [click here to visit our website](#) and [here to view our Facebook page](#) to get a real flavour of our school.

Please also [click here to view our Open Day Page](#).

I hope, that when you have read the information about the role and the school, you will be encouraged to apply for the post.

We look forward to receiving your application.

Yours sincerely

Karen Clinton
Headteacher



"Pupils are focused on their learning and show resilience and concentration."


(Ofsted 2019).



At Barnwood Park, we work hard to ensure our students feel safe in an environment where they learn effectively, enjoy their journey and be successful. All of our stakeholders join together and build strong relationships to become a part of the Barnwood Park family.

Staff at Barnwood Park are committed to ensuring that the students are supported and challenged through inspiring, high quality teaching and learning and through a broad and balanced curriculum which offers maximum opportunities for success both inside and outside of the classroom.

Effort and achievement is celebrated and rewarded to ensure students develop a pride in their work, themselves and in their school. We expect high standards whether it be through work ethic, behaviour or uniform. I want us all to work at being the best versions of ourselves we can possibly be & for this to be reflected in everything that we do.



Teachers collaborate and dedicate themselves to continual professional development to ensure their lessons are as effective as they can be to aid student learning.

“The school is a welcoming and inclusive environment.”

(Ofsted 2019).

Staff Benefits

All Staff Benefits

- Comprehensive Employee Assistance Programme
- Onsite parking and cycle storage
- Free access to school fitness suite
- Family-focused leave
- Wellbeing Programme
- Free tea and coffee
- Food offering before Parents' Evening
- Full access to an online CPD package & lots of career development opportunities
- Staff friendly Admissions Policy

Teacher Benefits

- Strategically planned INSET to support PPA

Teacher of English (2 positions)

ECT / MPS / UPS

Required for September 2024

Position 1 Full time (0.8 – 1.0 FTE considered)

Position 2 Part time (0.6 – 0.8 FTE considered)



Barnwood Park School, Gloucester, is seeking to appoint a dynamic and enthusiastic Teacher of English.

The successful candidate will have the ability to teach both English Language and English Literature across Key Stages 3 and 4. The ability to teach other subjects might be advantageous but is not essential. We are looking for someone with high expectations, who is passionate about their subject, able to inspire and motivate young people and committed to the highest standards of teaching and learning.

Barnwood Park is a co-educational 11-16 comprehensive school. This is a very exciting time to be considering joining us as we continue our transition to being a fully mixed, growing and successful comprehensive school. We have gone through a period of steep slope improvement since 2012. We won an award from the DfE in 2015 for being one of the most improved schools in the country and we were officially recognised as a Good school by Ofsted in 2019.

We have recently undergone a major refurbishment which saw the addition of a new Sports Hall, new Dance and Drama Studios, a new IT suite, an additional DT room and a new Physics Lab. Alongside this we've also seen an increase in our numbers and popularity. Our school size has increased, from a maximum of 150 students in each year group to 180 since 2019, which is driving our need for a new English teacher. We are fully subscribed for Year 7 in September 2022 and were reported last year as the most over-subscribed school in the county of Gloucester. We won an award from the DfE in 2015 for being one of the most improved schools in the country and were most recently officially recognised as a Good school by Ofsted in 2019.

Barnwood Park have a committed staff team and a very high staff retention rate. We are looking for someone who will complement our team and support the school in its relentless focus on teaching and learning, seeking to increase the rates of progress and student achievements. We have a comprehensive and exciting CPD programme for all staff, so whether you are an experienced teacher or an ECT, we can offer you plenty of opportunities to develop.

About Us

Barnwood Park is a co-educational 11-16 comprehensive school. This is a very exciting time to be considering joining us as we continue our journey as a fully mixed, growing and successful comprehensive school. We were officially recognised as a Good school again, by Ofsted in 2019. We were fully subscribed for Year 7 in September 2023 and were reported last year as the most over-subscribed school in the county of Gloucestershire.

The successful candidate will join a team of exceptional teachers dedicated to sharing excellent practice and supporting one another. You too will be an excellent teacher, committed to teaching our students so that they acquire a deep, long-term, secure and adaptable understanding of your subjects.

Barnwood Park have a committed staff team and a very high staff retention rate. We are looking for someone who will complement our team and support the school in its relentless focus on teaching and learning, seeking to increase the rates of progress and student achievements.

In addition to this, we can also offer you:

- A strong and supportive Leadership Group
- An excellent body of motivated and innovative staff
- A diverse group of hardworking youngsters of all abilities who thrive on caring, challenging and inspiring teaching
- A comprehensive and exciting CPD programme for all staff with plenty of opportunities for career development and progression
- Professional support and development opportunities which will enable you to work creatively and innovatively in order to deliver high quality educational experiences for the students at Barnwood Park

Qualifications & Experience

The successful candidate will:

- Hold QTS (or equivalent) and a relevant undergraduate degree
- Have successful teaching experience at secondary level
- Understand the theory and practice of effective teaching and learning
- Have knowledge of National Curriculum requirements at KS3 and KS4, and of writing lesson plans, developing resources and assessing students' work
- Be able to work as part of a team and to develop and maintain positive relationships with all staff
- Have a good level of ICT skills,
- Be able to create a motivating and safe learning environment for all students
- Have good written and spoken communication skills and be able to communicate positively with parents, carers and other external agencies where necessary
- Be able to lead and manage their own work effectively
- Be able to motivate students and raise their aspirations through a range of strategies

Application Information:

The closing date for applications is: Tuesday 7th May 2024

Interview date: w/c 15th May 2024

Visits to the school are welcome by prior arrangement.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

For further information, please visit the school website vacancies page www.barnwood-park.gloucs.sch.uk/vacancies.

To apply please download and complete the application form and return with a covering letter to the Headteacher, either by post to Barnwood Park School, St Lawrence Road, Barnwood, Gloucester, GL4 3QU or by e-mail to hr@barnwood-park.gloucs.sch.uk.

Safeguarding:

Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

Barnwood Park School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from all sections of the community irrespective of race, gender, sexual orientation, disability, religion or age.

This appointment is subject to verification of the right to work in the UK. Where the successful candidate has worked or been resident overseas in the last five years, such checks and confirmations may be required in accordance with the statutory guidance.

Copies of the following policies relevant to the recruitment process can be found on our website www.barnwood-park.gloucs.sch.uk

- Safer Recruitment Policy, Recruitment of Ex-Offenders Policy, Equality Policy (p12)

Equal Opportunities:

Barnwood Park School is an equal opportunities employer and welcomes applications from all suitably qualified candidates.