



ATHENA
LEARNING TRUST

Teacher of English

Application Pack

Closing date:

27th March 2023, 9am

Interview date:

TBC

www.athenalearningtrust.uk





Job Title: Teacher of English

Start date: 17th April 2023

School base: Bideford College

Contract type: 1.0 FTE

Closing date: 27th March 2023, 9am

Interview date: TBC

Salary: MPS1 – UPS3 (£28,000 - £43,685)

Contract term: Maternity Cover

At Athena Learning Trust, we are committed to fostering a culture of diversity, equity, and inclusion in all aspects of our organisation. Our six schools - Altarnun Primary, Atlantic Academy, Bideford College, Egloskerry Primary, Launceston College, and Launceston Primary School - are dedicated to providing a learning environment where all students, regardless of their background or circumstances, have the opportunity to reach their full potential.

We believe that education is the key to unlocking a better future for all, and our mission is to support schools and their communities in achieving world-class education. With many years of experience in the field, we understand that knowledge brings freedom - freedom from illiteracy, innumeracy, and exclusion from learning. Our goal is to ensure that no one is left behind and we are passionate about helping schools reach their full potential.

Bideford College is looking for an effective and passionate teacher to implement and deliver a broad, relevant and differentiated English curriculum which will contribute to raising student attainment standards.

The successful candidate will facilitate a learning experience which provides students with the opportunity to achieve their individual potential.

We are seeking applicants who are aligned with our values and have the talent and passion to deliver our vision successfully. You will be joining a team of dedicated individuals who are committed to fostering a positive school culture and community that encourages interaction, friendship, understanding, and cultural diversity among students and staff.

If you want to make a meaningful impact and support the leadership of the trust while taking advantage of the lifestyle that our beautiful coastal setting provides, we want to hear from you. Apply now and be a part of our dedicated team working towards a brighter future for all of our students.



Why us?

At Athena Learning Trust, we pride ourselves on creating an inclusive and diverse work environment where staff happiness and wellbeing are a top priority. As part of our team, you'll have access to a range of benefits, including:

- Competitive pay and opportunities for professional development, as we are a growing trust.
- Generous holidays and access to an outstanding local government pension scheme.
- Perkbox, our benefits scheme that offers a wide range of savings and perks.
- An Employee Assistance Programme to support your health and wellbeing
- On-site parking and a modern, well-equipped workplace.
- The option to participate in a nationally recognized cycle to work scheme
- Access to quality CPD to ensure professional success and personal satisfaction
- A team of dedicated staff who are passionate about supporting teaching and learning.
- A trust culture that values diversity, inclusion and is fair, developmental, and supportive of staff and pupils.

Join our team and be a part of an organisation that is committed to providing an excellent education for all students, regardless of their background or circumstances. Apply now and experience the difference in a rewarding and meaningful career in education.

Thank you for your interest in the position of Teacher of English at Athena Learning Trust.

If you have any questions, or if you would like a further discussion about the role, in the first instance please contact our People Operations team:

Tel: 01566 701683 E-mail: people@athenalearningtrust.uk



Job Description:

Job Title:	Teacher of English
Grade:	MPS1 – UPS3 (£28,000 - £43,685)
Responsible to:	Head of Faculty



Main Purpose of Job:

The postholder will be an effective teacher who will:

- Implement & deliver an appropriately broad, balanced, relevant & differentiated curriculum for students, offering a personalised programme of study;
- Monitor & support the overall progress & development of students as a teacher/tutor;
- Facilitate & encourage a learning experience which provides students with the opportunity to achieve their individual potential;
- Contribute to raising standards of student attainment.



Main Duties and Responsibilities:

The job description for teachers is laid down in the Conditions of Employment Document. Duties will include:

Teaching

- Teach the full range of ability students across KS3, KS4 and KS5.
- Teach students according to their educational needs.
- Assess, record & report on the attendance, progress & development of students & to keep such records as are required.
- Undertake a designated programme of teaching, being responsible for the delivery & interpretation of schemes of work.
- Ensure a high-quality learning experience for students, which meets internal & external quality standards.
- Prepare & update subject materials.
- Use a variety of teaching & learning styles to stimulate learning.
- Maintain discipline in accordance with the School's procedures, and to encourage good practice with regard to punctuality, behaviour, work standards & homework.
- Provide quick verbal/written diagnostic feedback to students' work.

Planning

- Assist in the planning and development of appropriate specifications, resources, schemes of work, marking policies and teaching strategies within Humanities.
- Contribute to the department development plan.
- Plan & prepare lessons & courses.



Main Duties and Responsibilities:

CPD

- Participate in the School's CPD programme & continue to develop in relevant areas, including subject knowledge & teaching methods.
- Engage actively in the whole Performance Development process.
- Ensure efficient deployment of classroom support.

Management

- Maintain appropriate records & to provide relevant accurate & up-to-date information for SIMS, reports etc.
- Complete relevant documentation in the tracking of students
- Track student progress to inform teaching & learning.
- Communicate effectively with parents, students and colleagues.

Liaison

- Take part in marketing & liaison activities, such as Parents' Open Evenings.
- Participate in meetings which relate to the curriculum for the school, inc. pastoral arrangements.



Person Specification:

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Qualified teacher status Successful DBS and safeguarding clearance	Evidence of further professional development or qualification
Experience	Experience of teaching in a Secondary school setting Ability to demonstrate evidence of consistently good and outstanding practice in at least one key stage Proven record of raising attainment and improving progress Working effectively as part of a team Planning and delivering creative and inspiring lessons Using formative and summative assessment effectively Developing and monitoring implementation of whole school policies	Experience of supporting colleagues and bringing about improved practice Leading on aspects of whole school development
Knowledge and Understanding	The knowledge and understanding of effective teaching and best practice and capacity to deliver consistently good and outstanding lessons Clear understanding of the role of high expectations in improving pupil outcomes Effective differentiation which ensures progress for all pupils through personalised learning Using and interpreting data to inform teaching A wide repertoire of teaching strategies to engage and motivate a range of learners Have sound subject knowledge A range of effective strategies for promoting positive behaviour and maintaining a calm and purposeful learning environment Developing productive home school partnerships Statutory guidance and best practices for safeguarding Demonstrate expertise in subject knowledge and related pedagogy	Ability to identify and draw upon high quality research sources to inform practice
Characteristics and Competencies	Desire and ability to promote the values and ethos of the school Show willingness to learn and motivation to teach well Model highest professional standards An appetite for challenge and the ability to inspire enthusiasm and confidence in others Demonstrate resilience, determination and a positive outlook Highly effective communication Ability to empathise and demonstrate care and compassion Ability to create a happy, stimulating and challenging learning environment Confidence and competence using IT Capacity to support colleagues through mentoring or coaching Willingness to provide support and advice to colleagues on development of teaching, raising attainment and enhancing behaviour and wellbeing	Desire to develop expertise Is proactive in seeking out opportunities for professional development Aspires to lead on innovation or research based professional development

To apply:

To apply for this job, please complete the application form overleaf.



We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are warmly invited.

Safeguarding Statement:

Athena Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to DBS clearance and appropriate pre-employment checks.

