

PERSON SPECIFICATION Teacher of English (M1-UPS3)

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	• Qualified Teacher Status • Graduate in subject you teach or a related discipline	• Any additional qualifications relevant to the post.	Application Form
EXPERIENCE	• Successful completion of secondary school experience at KS3 and KS4. • Experienced at teaching KS3 and 4 • Ability to lead students in achieving and exceeding their potential. • A good understanding of current curriculum developments.	• Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work). • Experience as a pastoral tutor • Experience at teaching students through to external examinations • Experienced at teaching KS5	Application/ References/ Interview
PROFESSIONAL DEVELOPMENT	• Evidence of keeping up to date with National Curriculum developments and subject specific CPD. • Knowledge of current and forthcoming educational issues.	• Involvement in courses covering generic issues e.g. assessment, SEND.	Application/ Interview

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SKILLS	• Strong interpersonal skills to support student needs. • Good communication skills. • Proven teaching skills. • Good record keeping/monitoring of work. • Creative thinker with a solutions-based approach to problems.	• Confident in the use of IT and standard computer packages and how these can be used to support student learning.	Application/ References/ Interview
SPECIAL KNOWLEDGE	• Good knowledge and understanding of the subject syllabus up to GCSE. • Ability to use evidence informed teaching and learning strategies to support student learning.	• Good knowledge and understanding of subject syllabus up to A level.	Application/ Interview
PERSONAL ATTRIBUTES	• Acknowledgement and engagement with the school mission statement. • Able to work as a team member who seeks positive and mutually supportive relationships. • Able to motivate other people. • Commitment to ongoing developments and improvements. • Contributions to the wider life of the school through taking part in enrichment activities.	• A sense of humour. • Willingness to support extra-curricular activities.	Application/ References/ Interview