### PERSON SPECIFICATION

**Teacher of English**

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|  | **Essential Criteria** |
| **You must have a proven record of:** | * B.Ed Hons. or a Hons degree followed by P.G.C.E. in relevant subject
* Qualified teacher status
* Knowledge of the national curriculum in English, and G.C.S.E courses
* Planning and teaching well-structured English lessons (KS3 / KS4)
* Raising standards of attainment and achievement
* Setting high expectations which inspire, motivate and challenge students
* Promoting good progress and outcomes
* Making accurate and productive use of assessment
* Having a keen interest in your own development in Learning and Teaching
* Working positively with support staff and other colleagues
* Communicating successfully with colleagues and parents / carers
* Competently using ICT to support teaching and wider professional activities
* Managing behaviour effectively to ensure a good and safe learning environment
* Successfully promoting extra-curricular programmes
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| **The job also requires you to be able to:** | * Work as a team member
* Adapt and be flexible
* Communicate effectively
* Lead when required
* Work on your own initiative
* Be punctual
* Relate to and promote the ethos of the school
* Have a good attendance record (information requested only once a conditional offer is made)
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|  | **Desirable** |
|  | * A Level English
* Passionate about raising aspirations
* Seeks opportunities to link your curriculum to careers
* Has a knowledge and understanding of your subject pathways Post 16
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