### PERSON SPECIFICATION

**Teacher of English**

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|  | **Essential Criteria** |
| **You must have a proven record of:** | * B.Ed Hons. or a Hons degree followed by P.G.C.E. in relevant subject * Qualified teacher status * Knowledge of the national curriculum in English, and G.C.S.E courses * Planning and teaching well-structured English lessons (KS3 / KS4) * Raising standards of attainment and achievement * Setting high expectations which inspire, motivate and challenge students * Promoting good progress and outcomes * Making accurate and productive use of assessment * Having a keen interest in your own development in Learning and Teaching * Working positively with support staff and other colleagues * Communicating successfully with colleagues and parents / carers * Competently using ICT to support teaching and wider professional activities * Managing behaviour effectively to ensure a good and safe learning environment * Successfully promoting extra-curricular programmes |
| **The job also requires you to be able to:** | * Work as a team member * Adapt and be flexible * Communicate effectively * Lead when required * Work on your own initiative * Be punctual * Relate to and promote the ethos of the school * Have a good attendance record (information requested only once a conditional offer is made) |
|  | **Desirable** |
|  | * A Level English * Passionate about raising aspirations * Seeks opportunities to link your curriculum to careers * Has a knowledge and understanding of your subject pathways Post 16 |