

Information for Applicants



Teacher of English

Full-time or Part-time, Main/Upper Pay Scale

The English department at Great Western Academy is a thriving and dynamic team comprised of talented and enthusiastic specialists. Each individual teacher brings their own experience of teaching to the table, contributing to a warm and collaborative atmosphere where we strive to support one another and share best practice. We each have our own backgrounds and would love to welcome a new member to our team who can either build on our existing strengths or offer a new perspective.

The foundations we have laid in English are excellent; our team of experienced staff ensure students enjoy their learning, and the progress made is excellent both at GCSE and A-level. This role will provide the successful applicant with the chance to further develop and teach an exciting English curriculum in KS3 and KS4 as well as the option to teach A-level English Language or Literature, if desired. You will be part of a dynamic English teaching team, and you will therefore have the chance to significantly shape the experiences of our students in the subject as they progress through our school. You will also be well supported to enjoy and develop your own practice, whether you are an NQT or more experienced. Career development is well supported with a strong commitment to staff development at all levels.

Outside of the taught curriculum, there are plenty of opportunities for students to extend their knowledge and skills. Great Western Academy runs a successful enrichment program for all students from 3.10 to 4.15 on Tuesdays and Wednesdays. The subjects studied are as diverse as Astronomy, Orchestra, Volleyball, Pokemon and Scrabble. Enrichment broadens and deepens a student's range of experiences at school and gives them the opportunity to learn with other age groups. All teachers will run one enrichment session a week as part of their directed hours. It is an opportunity to engage students' interest in an area of your own interest. Alongside these opportunities, we run weekly intervention sessions to support those who need it in each Key Stage, offering all our students the best possible chance of success in English.

Great Western Academy aims to radically improve the life chances of every student who attends. Our state-of-the-art facilities help us to achieve this, but it is the fantastic team of staff who turn our vision into reality. Our priority is very much to recruit the best classroom practitioners who can ensure our students arrive at the Academy excited about the day ahead and leave each day talking about the excellent learning they have experienced.

Further details are available on the Academy website www.gwacademy.co.uk and in the information documents attached.

Application process

Please complete the application and equal opportunities form supplied and enclose a supporting letter, either in the space provided on the application form or as a separate document. The application form should be completed in full in black ink or type. A CV is not required and should not be submitted as part of the application.

Your supporting letter should be no more than 2 sides of A4 (with a font size no smaller than 11) and should enhance your application by providing further information, matched to the person specification, about your suitability for the post. This should include evidence of the impact on student outcomes you have made in your career to date.

Applications should be submitted electronically to recruitment@gwacademy.co.uk by **9am on Friday 2nd May 2025**. Interviews will take place as soon as possible after this date. **Please note we may interview before the closing date (and close the advert early) depending on the suitability, and number of, applicants.**

Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. All posts within the Trust are therefore subject to an Enhanced DBS and barred list check.

References: References will be taken up prior to interview.