



Dear Candidate,

As Headteacher, it gives me great pleasure to welcome you to our School and I want to start by thanking you for your interest in the post of Teacher of English at Tor Bridge High.

Tor Bridge High is a single Academy Trust with children at the heart of every aspect of our work. We have a clear, moral purpose and a strong educational philosophy to provide each student with the absolute best education and to ensure that no matter what their background is, our students leave us with the skills and support they require to become independent members of society.

Tor Bridge High is situated on a large site and is modern: it was rebuilt in 2011. Our school is a well-established secondary school and sixth form which caters for up to 1,200 pupils and is oversubscribed; it has been oversubscribed for nine years and this is something we are very proud of.

The Tor Bridge High English department is a dedicated and cohesive team comprising of fourteen staff including HLTAs. We have a dedicated suite of rooms and are, along with the Mathematics department, part of Austen School within Tor Bridge High.

English is central in helping students to make sense of the world around them, and themselves, to be able to be discerning and critical consumers of the information they receive, in whatever mode it is received. The Role of a Teacher of English is key to ensuring students at Tor Bridge High are supported to develop into confident and fluent users of language, whether through their written or spoken communication, or their understanding of the written word; we want our students to be fully prepared for the next stage in their lives.

We are on a journey of school improvement with a relentless focus on high expectations with an aim to improve outcomes for all our students.

Our recently introduced core values of Ready, Kind and Safe set out our clear expectations for students:

- **READY** to learn - punctual, correct uniform, correct equipment and lessons and learning can be undertaken without delays.
- **KIND** - working as one team to support all.
- **SAFE** - Conscious of those around us; ensuring that everyone is confident within school and with their learning.

If you share our ethos and values and absolutely believe in the potential of all young people, then we can offer you the chance to make a difference and we very much look forward to receiving applications from candidates whose personal qualities, values and experiences support and reflect ours.

Yours sincerely

Graham Roser
Headteacher

AUSTEN | FARADAY | TENZING | CADE



Headteacher **Graham Roser**

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