

## Person Specification - Teacher of English

Qualifications	Essential	Desirable
Good Hons. Degree	●	
Qualified Teacher Status	●	
Willingness to undertake further CPD	●	
Relevant Post Graduate Studies (unless 1 <sup>st</sup> degree is B Ed)	●	
Experience		
Proven ability to teach GCSE English Literature & Language	●	
Understanding of Exam Board specifications	●	
Excellent classroom practitioner	●	
Proven ability to teach with a proven record of accomplishment for accelerated progress		●
Skills and Knowledge		
Good discipline/classroom management	●	
Good ICT skills	●	
Ability to self-evaluate to inform improved outcomes	●	
Ability and desire to make a significant contribution to the School as a whole	●	
Aptitude to embrace good practice in other areas	●	
Excellent subject knowledge	●	
Understanding and application of performance data and assessment for learning objectives	●	
Awareness of wider educational contemporary issues		●
Personal		
Have a willingness to extend skills through appropriate training	●	
A passion and desire to drive things forward	●	
The confidence to take risks and do things differently	●	
Commitment to working within the School's Safeguarding Policy and Procedures	●	
Commitment to high standards and expectations	●	
High levels of professional integrity	●	
Flexibility to undertake any role within the department	●	

### What the School can offer you

At Tor Bridge High, we recognise our employees as the most important asset and we are aware that the quality and commitment of our employees is critical in our success. We offer all of our employees the following staff benefits:

- A competitive salary
- Excellent CPD opportunities
- Employer contributions to Teachers Pension Scheme
- Cycle to work scheme
- Annual 'flu' vaccination
- On site complimentary gym access