



# Sponne School

## Person Specification



TEACHER OF ENGLISH	Essential	Desirable
<b>Education and Qualifications</b>		
Relevant professional qualification: Qualified Teacher Status	✓	
<b>Competencies</b>		
Relevant degree	✓	
English Specialist	✓	
Media Studies experience		✓
Highly effective teaching skills	✓	
Excellent subject knowledge and understanding of assessment strategies in English	✓	
Desire to make a difference to the learning of students	✓	
Be prepared to share knowledge and skills with other staff and work with teachers in the curriculum area	✓	
Be positive, open and friendly	✓	
Have an inclusive approach to education	✓	
Promote collaboration and work effectively as a team member	✓	
Able to build effective working relationships with students and parents	✓	
<b>Knowledge &amp; Experience</b>		
Have a knowledge / experience of Teaching A level		✓
The ability to use ICT to raise standards	✓	
<b>Personal Attributes</b>		
Passion to enthuse a desire for learning	✓	
Sensitivity to and empathy with the needs of others	✓	
Excellent communication skills with all stakeholders	✓	
Work in accordance with the Trust's values and behaviours	✓	
Sound judgement and decision maker – confident in using own initiative	✓	
Eligible to live and work in the UK	✓	
Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust	✓	
A commitment to continuing personal development and training	✓	
A commitment to safeguarding and promoting welfare of children and young people	✓	
A commitment to high standards and expectations personally and for colleagues and students	✓	



# **Sponne School**

## **Person Specification**

