



# Sponne School

## Person Specification



TEACHER OF ENGLISH		Essential	Desirable
<b>Education and Qualifications</b>			
Relevant professional qualification: Qualified Teacher Status		✓	
<b>Competencies</b>			
Relevant degree		✓	
English Specialist		✓	
Media Studies experience			✓
Highly effective teaching skills		✓	
Excellent subject knowledge and understanding of assessment strategies in English		✓	
Desire to make a difference to the learning of students		✓	
Be prepared to share knowledge and skills with other staff and work with teachers in the curriculum area		✓	
Be positive, open and friendly		✓	
Have an inclusive approach to education		✓	
Promote collaboration and work effectively as a team member		✓	
Able to build effective working relationships with students and parents		✓	
<b>Knowledge &amp; Experience</b>			
Have a knowledge / experience of Teaching A level			✓
The ability to use ICT to raise standards		✓	
<b>Personal Attributes</b>			
Passion to enthuse a desire for learning		✓	
Sensitivity to and empathy with the needs of others		✓	
Excellent communication skills with all stakeholders		✓	
Work in accordance with the Trust's values and behaviours		✓	
Sound judgement and decision maker – confident in using own initiative		✓	
Eligible to live and work in the UK		✓	
Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust		✓	
A commitment to continuing personal development and training		✓	
A commitment to safeguarding and promoting welfare of children and young people		✓	
A commitment to high standards and expectations personally and for colleagues and students		✓	



# **Sponne School**

## **Person Specification**

