

TEACHER OF ENGLISH

MPS + Federation Benefits
To start September 2025

Full or Part-Time applications considered.

Applications from ECTs and returners to the profession welcomed.



A teacher's career is demanding, but when you teach at the College, you will find students that want to learn, a supportive team of staff, first-class facilities and a leadership team that actively supports a positive work-life balance. We offer all staff the opportunity to work flexibly so that they can balance work around life.

English is a highly valued subject at the College delivered by an experienced team of 15 colleagues with wide ranging literary enthusiasms and skills in a number of different fields. A progress 8 score of 0.29 in the subject was achieved in the summer 2025 series. Alongside high standards of academic progress, the team have a strong commitment to providing a wide range of enrichment opportunities for students across the years which include regular theatre trips both locally and to London; author visits; book club; poetry club and encouragement for students to enter writing and poetry competitions as well as an academic scholarship programme for the subject.

Applications are welcomed from either ECTs, who will be well supported by experienced mentors, or from more experienced candidates where there are exceptional opportunities for further professional development. We also offer the opportunity to teach A level English through our partner school Harington, which is an outstanding high performing academic post-16 provider. We have a track record of supporting staff to further promotion, often within the Federation.

There are outstanding facilities throughout the College with purpose-built classrooms offering excellent teaching resources and access to laptops and computers. We are proud of our students who are mature, polite and keen to learn. Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, classroom management skills and an appropriate rapport with students. The abilities to communicate well and work as part of a team are essential. The successful candidate will have high personal and professional standards, with well-developed pastoral instincts. The appointed candidate will be joining a strong and supportive team of specialist teachers who take pride in achieving the best outcomes for all students.

Teachers enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.

- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.
- Free access to staff gym.

We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to; part-time working and a job share.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Alice Beckwith who is the link Vice Principal for English, she may be contacted via email: abeckwith@catmosecollege.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com.

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Wednesday 14 May 2025. You should send your application to: Stuart Williams, Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.